

Dear 901 Members,

At 9:38 PM March 27, your Bargaining Team sent an email to Matthew Evans with the following content and attached the screenshot of the communication form March 25, 1:29 between Elpis Law - PSAC negotiator - and Queen's:

“Dear Matthew Evans,

PSAC 901 is disappointed to hear that you may have been at odds with the truth or simply misled by the University’s messaging at today’s Senate meeting (March 27). Allegedly, you told Senators earlier today that PSAC 901 did not request a return to the negotiations table on March 25 at 1:29 PM, and/or that PSAC 901 did not use proper channels to communicate our commitment for a fair deal.

Please see the attached screenshot that should clarify that, in fact, the PSAC-appointed negotiator, Elpis Law, contacted Michel Villeneuve and also CC'd Erinn White, the Ministry of Labour-appointed conciliator. Should you require further clarification, please feel free to contact Elpis Law (CC'd). We hope this communication has ameliorated your relationship to the truth.

Sincerely,
PSAC 901 Bargaining Team”

Solidarity Forever,
Your Bargaining Team

The screenshot shows an email interface. At the top, it says "Negotiations". The sender is "Elpis Law" with a profile picture. The recipients are "Michael.Villeneuve@queensu.ca" and "White, Erinn (MLTSD)". The email content reads: "Hi Michael, From our understanding, I have heard that Queen's believe we aren't willing to come back to the table. We are open to continue discussions this week, Thursday and Friday, if the Employer is to come back to the table with a renewed offer and commitment to reaching a deal. We are always open to discussion, and look forward to hearing your response, as always, we are always willing and ready to bargain for a fair collective agreement. With thanks, Elpis Law Regional Negotiator, Negotiations Branch Toronto Regional Office 90 Eglinton Ave E, Suite 608, Toronto, ON M4P 2Y3 LawF@psac-afpc.com". At the bottom, there are logos for PSAC and AFPC, and the text "Public Service Alliance of Canada / Alliance de la Fonction publique du Canada". The email is dated "Tue 3/25/2025 1:29 PM".

