



Dear Queen's University Administration,

We are writing to you today to firmly stand in solidarity with the Queen's University graduate student workers represented by PSAC 901. It is shameful and troubling that the Employer continues to refuse to take meaningful steps to meet the demands of its critical workers: fair wages, a guarantee to address the university's impact on housing affordability, tuition minimization for workers, paid hours to learn teaching content, and an equitable funding/labour balance.

By delaying meaningful negotiations at the bargaining table Queen's is showing a blatant disrespect of workers on campus who are critical to the University's mission, both in delivering an "exceptional student experience" and "pushing the boundaries of knowledge through research".

Graduate student workers are essential to almost every part of the University's strategic plan and the quality of research produced by the institution. They, like all workers, deserve wage increases commensurate with the rise in the cost of living. To begin to approach the minimum earnings to meet the cost of living in Kingston, Ontario, a significant increase in wage is necessary. Graduate student workers are underpaid and overworked. It's time for Queen's to step up and provide these critical workers with the support they deserve

We urge you to return to the bargaining table with a new resolve to address the very reasonable bargaining demands of these workers, and treat them with the dignity and respect that they deserve.

Graduate Teaching Assistants and Postdoctoral Associates at Western University, represented by PSAC 610, stand proudly in solidarity with graduate student workers at Queen's University.

PSAC Local 610

Graduate Teaching Assistants and Postdoctoral Associates
Western University
London, Ontario