

# **CUPE 3913**

Teaching Assistants and Sessional Lecturers at the University of Guelph

March 11, 2025

CUPE 3913  
25 University Avenue  
Guelph, ON N1G 1M8

To the Administration of Queen's University:

Principal Patrick Deane ([principal@queensu.ca](mailto:principal@queensu.ca))  
Provost and Vice-Principal (Academic) Matthew Evans ([provost@queensu.ca](mailto:provost@queensu.ca),  
[matthew.evans@queensu.ca](mailto:matthew.evans@queensu.ca))  
Vice-Principal (Finance and Administration) Donna Janiec ([janiecd@queensu.ca](mailto:janiecd@queensu.ca))  
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Faculty Relations Office Director Michael Villeneuve ([michael.villeneuve@queensu.ca](mailto:michael.villeneuve@queensu.ca))

CC: PSAC 901 ([info.officer.psac901@gmail.com](mailto:info.officer.psac901@gmail.com), [president.psac901@gmail.com](mailto:president.psac901@gmail.com))

Dear Principal Deane, Provost Evans, and Queen's Administration,

The Executive Committee of CUPE 3913 are writing to express our solidarity with Queen's University's graduate student workers, represented by PSAC 901 Unit 1. It is deeply troubling to witness Queen's neglect of Graduate Workers' fundamental needs as workers and the university's refusal to meet the priority demands for fair wages, a guarantee to address Queen's impact on housing affordability in the community, tuition minimization for workers, paid hours to learn teaching content, and equitable funding and labour balance. Graduate workers' labour in teaching and research is critical in building the reputation of Queen's University, but not only that, contributing the knowledge,

research and researchers who can better our societies, and change our world. It is time for the University to recognize the true value of public sector research for us all.

We strongly urge the administration to take our fellow community members seriously by addressing their legitimate demands, which support our whole community's needs. We urge the university to provide PSAC 901 members with fair compensation as well as the resources and support they deserve. Our community is made stronger by strong public services, which PSAC 901 provides. We stand with these workers in condemning Queen's neglect of critical issues, including poverty wages, funding packages that have remained stagnant for decades, and rampant food and housing insecurity which harm not only Queen's employees and students, but which inflate costs and make life harder in the wider in the whole community.

The Executive Committee of CUPE 3913 and its members are proud to stand in solidarity with Queen's Graduate Workers, recognizing the vital role they play in advancing education, research and innovation in Ontario and globally.

Sincerely,

Dr. Scott Duchesne  
President, CUPE 3913  
[president@cupe3913.on.ca](mailto:president@cupe3913.on.ca)