March 11, 2025 Queen's University Administration

Dear Principal Deane, Provost Evans, and Queen's Administration,

Members of the Queen's Librarians and Archivists Association (QULA) are writing to express our support for Queen's University graduate student workers, represented by PSAC 901 Unit 1. Our Teaching Assistants, Research Assistants, and Teaching Fellows contribute to the teaching, learning, and research infrastructure of the university. We must address their needs for fair wages, affordable housing, and tuition assistance to acknowledge that we value and respect all that they bring to campus life. They are essential to Queen's mission in providing a positive campus environment that supports the wellbeing of students and contributes to faculty achievement of research goals. In a world of divisions and polarization, our campus should reflect and embody unity of purpose and care for colleagues and students.

PSAC 901 members deserve a labour/funding ratio and tuition and housing costs that enable them to sustain their studies and everyday lives without ongoing monetary pressures. We urge you and the Queen's administration to reach a fair agreement and end the harm and disruption that this strike is having on our campus, today and into the future.

On behalf of QULA members, Constance Adamson & Cory Laverty Queen's University Librarians & Archivists (QULA) Co-Chairs