

GENERAL TEAMSTERS, LOCAL UNION NO. 362

SECRETARY-TREASURER
B. HAGGARTY



PRESIDENT
R. BROWN

AFFILIATED WITH THE INTERNATIONAL

BROTHERHOOD OF TEAMSTERS

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March 17, 2025

SENT VIA EMAIL

To the Queen's University Administration:

Principal Patrick Deane (principal@queensu.ca)
Provost and Vice-Principal (Academic) Matthew Evans (provost@queensu.ca, matthew.evans@queensu.ca)
Vice-Principal (Finance and Administration) Donna Janiec (janiecd@queensu.ca)
Vice-Principal (Research) Nancy Ross (nancy.ross@queensu.ca, vpresearch@queensu.ca)
Associate Vice-Principal (Faculty Relations) Dan McKeown (dan.mckeown@queensu.ca)
Faculty Relations Office Director Michael Villeneuve (michael.villeneuve@queensu.ca)

Dear Principal Deane, Provost Evans, and Queen's Administration,

General Teamsters, Local Union No. 362 is writing to express our unwavering support for Queen's University's graduate student workers, represented by PSAC 901 Unit 1. It is deeply troubling to witness Queen's neglect of Graduate Workers' fundamental needs as workers and the university's refusal to meet the priority demands for fair wages, a guarantee to address Queen's impact on housing affordability in the community, tuition minimization for workers, paid hours to learn teaching content, and equitable funding and labour balance. Graduate workers' labour in teaching and research is critical in building Queen's reputation, but not only that, contributing the knowledge, research and researchers who can better our societies, and change our world. It is time for the University to recognize the true value of public sector research for us all.

We strongly urge the administration to take our fellow community members seriously by addressing their legitimate demands, which support our whole community's needs. We urge the university to provide PSAC 901 members fair compensation, as well as the resources and support they deserve. Our community is made stronger by strong public services, which PSAC 901 provides. We stand with these workers in condemning Queen's neglect of critical issues, including poverty wages, funding packages that have remained stagnant for decades, and rampant food and housing insecurity which harm not only Queen's employees and students, but which inflate costs and make life harder in the wider in the whole community.

General Teamsters, Local Union No. 362 proud to stand in solidarity with Queen's Graduate Workers, recognizing the vital role they play in advancing education, research and innovation in Ontario and globally.

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Sincerely,

John Worden

John Worden
Business Agent
General Teamsters, Local Union No. 362

CC: PSAC 901 (info.officer.psac901@gmail.com, president.psac901@gmail.com)