



Principal Patrick Deane ([principal@queensu.ca](mailto:principal@queensu.ca)); Provost and Vice-Principal (Academic) Matthew Evans ([provost@queensu.ca](mailto:provost@queensu.ca) ; [matthew.evans@queensu.ca](mailto:matthew.evans@queensu.ca)); Vice-Principal (Finance and Administration) Donna Janiec ([janiecd@queensu.ca](mailto:janiecd@queensu.ca) ); Vice-Principal (Research) Nancy Ross ([nancy.ross@queensu.ca](mailto:nancy.ross@queensu.ca) ; [vpresearch@queensu.ca](mailto:vpresearch@queensu.ca)); Associate Vice-Principal (Faculty Relations) Dan McKeown ([dan.mckeown@queensu.ca](mailto:dan.mckeown@queensu.ca)); Faculty Relations Office Director Michael Villeneuve ([michael.villeneuve@queensu.ca](mailto:michael.villeneuve@queensu.ca))

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March 16, 2025

Dear Principal Deane and colleagues,

We, the members of CUPE Local 2202 and 2202.01, workers in the Kingston Frontenac Public Library system, understand very well both the importance of working to assist in and encourage education, and the housing and food insecurity stemming from minimal wages.

We respectfully ask the University to reconsider its position with PSAC 901 Unit 1, future and current leaders in a variety of academic fields. We urge the university to provide PSAC 901 members fair compensation, as well as the resources and support they deserve. We believe that our community is made stronger by strong public services.

Those of us who are ourselves Queen's alumni and have even been Queen's Teaching Assistants are particularly disappointed in the University's position to date. The members of CUPE Local 2202 and 2202.01 are proud to stand in solidarity with Queen's Graduate Workers, recognizing the vital role they play in advancing education, research and innovation in Ontario and globally.

Sincerely,

Jillann Rothwell, President  
Marjorie Bousfield, Vice President & Chief Steward