



To Our Fellow Workers in PSAC 901

We, the members of Cupe 229, representing maintenance and custodial workers at Queen's University stand in unwavering solidarity with you as you prepare to take strike action.

Your fight for fair wages, better working conditions, and respect on the job is a fight that resonates with all workers, including those of us who clean, maintain, and keep this institution running every day. Like you, we know what it means to have our labor undervalued, our voices dismissed, and our contributions taken for granted. Your courage in standing up for dignity and fairness strengthens not only your union but all of us who believe in justice in the workplace.

When workers come together to demand what we deserve, we show that no institution can function without us. We know that the strength of a union is not just in its own members but in the broader solidarity of the labor movement. Your struggle is our struggle, and we are proud to stand beside you.

In unity and solidarity,

Steve Senechal

President, Cupe 229

Phone: [343-363-0336](tel:343-363-0336)

172 Barrie St.

Kingston, On

K7L 3N6