

CUPE 1302

March 6, 2025

Dear Principal Deane, Provost Evans, and Queen's Administration,

I am writing to express CUPE 1302's unwavering support for Queen's University graduate student workers represented by PSAC 901 Unit 1. It is deeply troubling to witness Queen's neglect of Graduate Workers' fundamental needs and the university's refusal to meet demands for living wages, affordable housing access, tuition minimization, paid hours to learn course content, and equitable funding and labour balance. As researchers, graduate workers' labour in teaching and research is critical in building Queen's reputation. It is time for the University to recognize the true value of Graduate Workers' labour.

We strongly urge the administration to act with integrity by addressing the demands of Graduate Workers and providing the fair compensation, resources, and support they deserve. We stand with PSAC 901 in condemning the neglect of critical issues, including poverty wages, stagnant funding packages that have persisted for decades, and the rampant food and housing insecurity faced by graduate workers.

CUPE 1302 is proud to stand in solidarity with Queen's Graduate Workers, recognizing the vital role they play in advancing education, research and innovation in Ontario and globally.

Sincerely,



Kim Bell
President, CUPE Local 1302