Dear members,

We are reaching out to express our support and solidarity for Postdoctoral Scholars at Queen's University as they fight for fair wages, healthcare, and basic protections. These scholars, as public sector researchers, play a crucial role in advancing knowledge that benefits us all, yet they now face significant challenges at the bargaining table.

Despite over a year of negotiations, Queen's University has escalated tactics to pressure Postdocs into accepting an inadequate contract. With the recent "No Board Report" granted on October 26, the university could legally lock out all Postdocs as early as 12:01 am on November 12. This is a disheartening and unprecedented stance, which, if executed, would mark the first instance in Canadian research history of a Postdoc lockout by any public or private sector employer.

We, the undersigned, stand in solidarity with PSAC 901 as they bargain for a just collective agreement. Together, we can advocate for the dignity and fair treatment that all scholars deserve.

Serra-Willow Buchanan Serra-Willow Buchanan, Chair

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Scott Duchesne, President

CUPE Local 3913

John Tartt, President

USW4120