



November 4, 2024

## Statement In Solidarity with the Postdoctoral Researchers at Queens University

*From the **Canadian Association of Postdoctoral Scholars,**  
**105 Postdocs, and 10 Postdoc Associations** from across Canada*

We write in solidarity with the postdoctoral researchers at Queens University PSAC 901 to convey our **support in their bargaining process** and our **alarm at the news of a potential lock out**. We, the Canadian Association of Postdoctoral Scholars/ L'Association Canadienne des Postdoctorantes et Postdoctorants (CAPS/ACPP), are a non-profit, volunteer-run, professional association representing postdocs in Canada. Our mandate is to improve the lives, professional development, and work experience of the over 10K Canadian postdocs that we represent.

**What is a postdoc?** Postdocs are highly qualified and skilled professionals who continue to pursue a research career following a doctoral degree. Postdocs conduct research, teach, advise, mentor, and manage research groups and labs. In many ways, Postdocs are the backbone of Canadian research. Postdocs are an essential talent pool nationally and locally.

We firmly believe that Postdocs deserve good working conditions in recognition of their value and in order to fulfill their job expectations. We stand in solidarity with the Postdocs at Queen's University and support [their bargaining efforts to improve their working conditions, including reasonable pay](#). A Postdoc lock out would be devastating to the postdoctoral and research community. We hope for resumed negotiations with a timely and effective resolution which ensures that Queen's postdoctoral researchers can continue in their work with fair compensation and reasonable benefits. Resolution will be for the good of postdocs and for the good of research for all.

In solidarity,

*Members of the Executive Council*

The Canadian Association of Postdoctoral Scholars

L'Association Canadienne des Postdoctorantes et Postdoctorants (CAPS/ACPP)

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**Disclaimer:** CAPS/ACPP issues the above statement of solidarity in support of negotiations and actions that aim to improve the lives, professional development, and work experience of all postdocs. This statement is not an endorsement of statements, promotional material, opinions, or specific language used therein by the addressee.

## Canadian Postdoctoral Associations

Name of Association	Member Signatures
Society of Postdoctoral Scholars - USask	Dr. Tamanna Jahan, Director of Operations Dr. Josephine Chileshe, Managing Director
Postdoctoral Fellows Association - University of Alberta (PDFA)	Dr Abdullah Mohiuddin President
USW 4120 - unit 1 representing postdoctoral scholars at the University of Guelph	Dr. Serra-Willow Buchanan, Chair
SERUM syndicat des employés de la recherche de Université de Montreal	France Lebel, présidente
Member of McCall MacBain Postdoctoral Fellows Teaching and Leadership Program Cohor 5, McMaster University, Hamilton ON	Dr Olusola Olasupo
LUMUN (90500): The Lecturers' Union of Memorial University of Newfoundland, representing postdoctoral fellows and per-course instructors	*Dr. Craig Cramm, President *John Hoskins, Member-at-Large, Co-Chief Negotiator *Martha Wells, Member-at-Large, Co-Chief Negotiator *Dr. Umme Kulsum, Postdoctoral Fellow, Member of Bargaining Team
Postdoctoral Fellows Association of the University of Calgary - University of Calgary	Dr. Nynke J van den Hoogen, PDAC President Dr. Sara Dolan, PDAC VP Community Engagement Dr. Ayan Chanda, PDAC VP Operations Dr Carina Oedingen, PhD, PDAC VP External Dr. Vinay Saini, PhD, (Former PDAC executive) Dr. Kasimuthumaniyan Subramanian (PDAC- Member at Large)
	Sean Cory, President
Steering Committee for the Postdoctoral Association at St. Michael's Hospital (Toronto)	Dr. Henrietta Bennett, founding member Dr. Avyarthana Dey, founding member
Simon Fraser University Postdoctoral Association	Dr. Alexander Beams, Dr. Numaira Obaid (co-presidents of the SFU PDA)
University of British Columbia Postdoctoral Association	Dr. Claire Hales, UBC PDA VP External

## International Associations

Name of Association	Member Signatures
The International Consortium of Research Staff Associations (ICoRSA)	Gianna Avellis, Chair

## Current and Former Postdocs and other Individuals

*Add your name to a row below. Include any affiliation you wish to state. **Add more rows if needed.***

Dr. Larissa Kraus, University of British Columbia

Dr. Marine Theret, University of British Columbia

Dr. Mona Amer, University of British Columbia

Dr. Sing-Young Chen, University of British Columbia

Dr. Adi Ferrara, University of British Columbia

Dr. Andrea Wishart, Board of Directors, Support Our Science

Dr. Selena Maxwell, Dalhousie University

Dr. Lucy Chester, CRCHUM, Université de Montréal

Dr. Fereshteh Mehrabi, Concordia University

Dr. Chris Corkery, McGill University

Dr. Muhammad Umair, Université de Montréal

Dr. Paul Benalcazar, Guelph University

Dr. Leonardo Turchen, Carleton University

Dr. Cristina Accotto, Université Laval

Dr. Sarah Warren, Siena College

Dr. Lisette Delgado, Trent University

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Dr. Lauren Smith, Royal Roads University
Dr. Rachel Yep, Sunnybrook Research Institute
Daniel Louie, PhD, University Health Network
Dr. Samuel Ramos-Acevedo, McMaster University
Dr. Jennifer M. Holzer, Brock University
Dr. Lea Perret, McGill University
Dr. Pascale Dangoisse-Matecki, University of Ottawa
Marcia MacDonald, PhD; Research for the Front Lines
Dr. Jad Hamaoui, Université de Montréal
Dr. Kasinan Suthiwanich, University Health Network, Toronto.
Mélissa Thomas, PhD. Laval University (Québec)
Sajesh Vijayan, PhD, Western University
Dr. Lalande Mickaël, Université de Québec à Trois-Rivières
Dr. Rachael Coon, University of Calgary
Mohamed Abdelhack, PhD, Centre for Addiction and Mental Health (Toronto)
Dr. Julie Ouerfelli-Ethier, University of Berlin-Humboldt
Dr Gerardus (Gertjan) Lucas, University of Nottingham (UK); University and Colleges Union branch Equality Officer and Migrant Members Standing Committee
Daniela Chan Viquez, PhD, Université de Montréal
Dr. Earric Lee, Université de Montréal and Montreal Heart Institute
Dr. Vincent Hervé, Université de Montréal
Dr. Carina Oedingen, PhD, University of Calgary
Dr. Samith Rathnayake, Concordia University, Montreal
Amit Koul, PhD, University of Manitoba
Dr. Alyssa Smith, PhD, University of Toronto
Dr. Ashley Schormans, PhD, Western University

Dr. Emma Bell, PhD
Dr. Abdennacer Hamdi, University of Regina
Dr. Jonathan David, Ph.D, York University
Dr. Md Saiful Hoque, University of Toronto
Dr. James Sessford, PhD, University of Toronto
Dr. Amber Louwagie, PhD, University of British Columbia
Dr. Ryann Tansey, University of Calgary
Dr. Daniel Wolfgruber, HEC Montréal (CAPS member)
Z. Cemile Marsan, Ph.D.
Dr. Melanie Dennis Unrau, University of Regina & CAPS member
Dr. Rachel Fayter, Carleton University
Dr. Marija Landekic, PhD, McGill University
Dr. Oliver Munroe, Université du Québec à Trois-Rivières
Dr. Monika Conrad, Carleton University
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Dr. Sarah Faber, Simon Fraser University
Dr. Matthew Labbe, PhD, University of Alberta
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Remi Kusimo, University of Saskatchewan
Dr. Avyarthana Dey, St. Michael's Hospital (Toronto)
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Dr. Martin Mau, University of Saskatchewan
Dr. Nora Carlson, University of Victoria

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Dr. Michele Monroy-Valle, University of Saskatchewan
Dr. Gordon Lax, University of British Columbia
Dr. Alejandra Parra, Western University
Dr. Ulises Charles-Rodriguez, University of Calgary
Dr. Kasimuthamaniyan, University of calgary
Dr. Monica Caicedo Roa, University of Calgary
Dr. Vinay Saini, University of calgary
Dr. Reihaneh Ghaffari, University of Calgary
Dr. Sarah York-Bertram, University of Winnipeg
Dr. Tyrone Curtis, University of Victoria
Dr. Teresa Seifried, University of British Columbia
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Dr. Lucas Albano, North Carolina State University
Dr. Phil Henderson, University of Toronto
Dr. Claire Hales, University of British Columbia
Dr Abdullah Mohiuddin, President PDFA University of Alberta
Dr. Stephanie Bishop, University of Calgary
Dr. Sarah M. Steele, University of Victoria

Dr Gobinath V M , Concordia University, Montreal.