



Hiring Part-time Organizer/Mobilizer

Job Description:	Temporary, Part-time Research Assistant, PSAC 901
Position Title:	Unit 1 Organizer/Mobilizer
Posting Type:	Public
Position Type:	20 hours at \$44.02/hr
Position Posted:	June 24, 2024
Application Deadline:	5:00pm, July 2, 2024
Starting Date:	July 10, 2024
Workplace Location:	Remote work/Queen's University, Kingston, Ontario

The Public Service Alliance of Canada (PSAC) Local 901 represents approximately 2,000 academic workers at Queen's University, Kingston, Ontario. PSAC 901 is comprised of two units: Unit 1 (Teaching Assistants, Research Assistants and Teaching Fellows) and Unit 2 (Postdoctoral Scholars).

The Unit 1 collective agreement expires on April 30th, 2024 and we are currently preparing for bargaining with the Employer. We are hiring part-time, temporary campaign mobilizers for the upcoming negotiations for a renewed collective agreement with the Employer (Queen's University).

The ideal candidate is an organized, people-friendly, mobilizer who will work closely with the Unit 1 Campaign Coordinators and the PSAC Local 901 Mobilizing Committee.

This position is for a fixed term contract with PSAC Local 901 in the position of **Mobilizer**. The contract is for up to 20 hours to be completed within 1 month of date of hire. Additional hours may be available based on results of contract duties.

Key initiatives and responsibilities will include and are not limited to:

- This role will report directly to the Campaign Coordinators
- Working with the mobilization committee to engage all graduate student members in the Unit 1 bargaining campaign.
- Keeping in close contact with the campaign co-ordinators, and working with other mobilizers hired for this bargaining period.
- Promoting campaign goals and assisting with member participation and engagement through structured one on one conversations with members.

- With other mobilizers, training members and coordinating engagement to ensure all Unit 1 members are meaningfully engaged over the course of the campaign.
- Relaying ideas and concerns from members to the mobilization, executive, and bargaining committees.
- Sharing ideas and suggestions for a strong campaign with the rest of the mobilization team, and taking initiative to find solutions, close gaps, or improve campaign systems as necessary
- Focus on one of the following key initiatives
 - o Member Training
 - o Member Outreach Coordination
 - o Event Planning
 - o Social Media & Communications
 - o Queen's Community Outreach & Liaison
 - o Kingston Community Outreach & Liaison

The skills and qualifications for this temporary contract are:

- Experience and interest in the labor movement in an academic context and/or with PSAC 901 specifically is preferred
- Strong organizational background, and experience working with a cross-section of the membership is preferred
- Friendly interpersonal skills and comfort engaging in one-on-one conversation with members
- Ability to work in both group and independently to accomplish goals
- Excellent written and oral communication skills
- Specific skills related to one of the following

To apply:

Please include a one-page cover letter outlining your qualifications, including two references, a current CV (maximum two pages), and examples of your designs/relevant work examples.

Email your application as a single .pdf file to staff.psac901@gmail.com by 3pm EST on July 2nd, 2024.

Interviews will be held as soon as possible after the closing date, and conducted over Zoom.

For inquiries please contact staff.psac901@gmail.com.

PSAC 901 is committed to employment equity and diversity in the workplace. Applications are encouraged from equity-seeking groups, including Women, Indigenous Peoples, Visible Minorities, Persons with Disabilities, and Persons of any sexual orientation or gender identity.

