



PSAC Local 901 – Unit 2 - Postdocs – Queen’s University
Bargaining Communique #4
Subject: Some Progress Made!

For the first time since bargaining started in October, we have made progress. On January 12th, your Union bargaining team met in person with the Employer and reached an agreement on four items: article 14 (Research and Professional Expenses Facilities); article 17 (Personnel Files); article 22 (Intellectual Property); and Schedule A (University Policies and Procedures).

We hope to keep the momentum going as we return to the table for two full days of bargaining this week (Thursday, January 18th and Friday, January 19th). We expect the Employer come back ready to work with us to achieve significant progress on the outstanding items in our collective agreement.

We have confirmed the following dates for bargaining in January: the 18th, 19th, 26th, and 29th.

Please stay informed, support your bargaining team, and do not hesitate to contact us if you have questions through the bargaining mobilization coordinator, Astrid Hobill at: astridhobill@hotmail.com.

Your Bargaining Team:

Armineh Azizi, PDF at Chemical Engineering Department

Andrea Reid, PDF at School of Kinesiology & Health

Shideh Ahmadi, PDF at Chemistry Department

MaryAnne Laurico, PSAC Regional Representative

Darren Pacione, PSAC Research Officer

Justyna Szewczyk-El Jassem, PSAC 901 Local President

Laneydi Martinez Alfonso, PSAC Negotiator

What is collective bargaining?

Collective bargaining empowers Postdocs to negotiate with the employer as equals to reach a legally binding contract protecting the rights of their members. As a strong, collective voice PSAC Local 901 advocates for employment security, improved working conditions, fair compensation, standardized grievance procedures, health and dental benefits and more.

The current collective agreement, which outlined the terms and conditions of employment for postdocs at Queen’s University, expired on June 30, 2023.



If you are an employee covered by the expired collective agreement and wish to be involved in the negotiation process for the new agreement, or if you have any questions or concerns regarding the collective bargaining process, please contact VP Postdoctoral Scholars: vppd.psac901@gmail.com