

Land Acknowledgement

Queen's University and PSAC Local 901 are situated on the territory of the Haudenosaunee and Anishinaabek. This territory is included in the Dish with One Spoon Wampum Belt Covenant, an agreement between Haudenosaunee and Anishinaabe nations to peaceably share and take care of the resources of the Great Lakes. Newcomers were later invited into this agreement in the spirit of friendship and respect. In 2017, the Kanyen'kehà:ka Clan Mothers from Tyendinaga and the Grandmother's Council in Katarokwi presented Queen's University with a friendship wampum.

The Dish with One Spoon Wampum Belt calls upon us to take care of this land and all beings on it, and to share its resources reciprocally by recognizing each other's needs and while ensuring that the Dish is never empty. In order to do so, as we work on this land, it is our understanding that we must seek to learn and be guided by Anishinaabe and Haudenosaunee teachings. The Seven Grandfather Teachings of the Anishinaabek teaches us to treat all beings with Dabaadendiziwin (humility), Minwaadendamowin (respect), Zaagidiwin (love), Gwayakwaadiziwin (honesty), Aakodewewin (bravery), Nibwaakawin (wisdom) and Debwewin (truth). Similarly, the Haudenosaunee Seven Principles guide us to live in a good way as we follow the four white pine roots that lead to the Great Tree of Peace. These Haudenosaunee Seven Principles are: Kahletsyalusla (heartfelt encouragement of the best in each of us), Kanolukhwa'sla (compassion, caring identity and the joy of being), Ka? nikuhi'yo' (openness of the good spirit and mind), Ka?tshatst^'sla (strength of belief and the vision as a people), Kalihwi'yo' (use of the good words about ourselves, our Nation, and our future), Yukwahwa'tsile? (our families and Nation), Yukwatsistay^ (our fire, spirit, within each of us).*

Our Collective Agreement, signed on behalf of the Employer and the Union by newcomers to this territory, seeks to learn, recognize and abide by our respective obligations to this land expressed by the Dish with One Spoon Wampum Belt and the teachings of the Haudenosaunee and Anishinaabek.”

***The Haudenosaunee Seven Principles are expressed in the Oneida language**