



PSAC 901

We are the union of Graduate Teaching Assistants, Teaching Fellows, Research Assistants and Postdoctoral Scholars at Queen's University in Kingston, Ontario. We are a directly-chartered local of the Public Service Alliance of Canada. Our non-profit organization strives to protect, maintain, and advance the interests of the members of the Local. We are committed to promoting equity and social justice within the Local, PSAC, Queen's University, and the broader Kingston community.

October 25, 2022

Dear CUPE 3912,

PSAC 901, representing over 2,000 Teaching Assistants, Teaching Fellows, Research Assistants and Post-Doctoral Fellows at Queen's University, stands in solidarity with Part-Time Academics, Teaching Assistants, Markers, and Demonstrators at Dalhousie University who have been on strike since October 19, 2022.

We support your demands for a cumulative wage increase for 2020-2024 and the elimination of the Marker/Demonstrator designation to prevent duty creep.

Dalhousie University Administration has failed you by creating a wage gap between your members and academic workers elsewhere who are paid more for comparable work. It is unconscionable that Dalhousie University Administration is refusing to adjust your wages in response to the cost of living increase and inflation. Dalhousie University Administration is failing its students by creating impossibly precarious working conditions that forced CUPE 3912 members into strike action.

PSAC 901 members support your demands and recognize that your fight is crucial for all academic sector workers. The value of our work must be reflected in decent and fair wages. PSAC 901 urges Dalhousie University Administration to return to the bargaining table and accept the fair and justified demands of CUPE 3912 members. PSAC 901 urges Dalhousie University Administration to recognize that the University cannot exist without the incremental work done by Part-Time Academics, Teaching Assistants, Markers, and Demonstrators.

In solidarity,
PSAC 901

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