

January 20, 2022

Dear PSAC 901 members,

On behalf of the CUPE 3906 executive – which represents approximately 3,500 Teaching Assistants, Sessional Faculty, Hourly-Rated Sessional Music Faculty, and Post-Doctoral Fellows at McMaster University – we wish to express our support and solidarity with Queen’s Graduate Teaching Assistants, Research Assistants, and Teaching Fellows in your current round of bargaining. Your demands, including an additional year of guaranteed employment, mental health supports and rebates, mandatory and paid anti-racist training and sexual violence prevention training, and a revised accommodations process, are essential for the wellness of your workers and for a proper job performance, even more so during the troubled times of a harsh global pandemic. As post-secondary workers ourselves, we are all too familiar with the approach employers are taking at the bargaining table and it is disappointing to see the Employer’s lack of interest in continuing to meet with your team, going so far as to claim your demands were “unreasonable”. We stand in solidarity with you and urge you to stay strong as you continue to fight for better working and learning conditions at Queen’s University.

In solidarity and on behalf of the CUPE 3906 Executive,

Leah McGrath Reynolds  
Vice President External, CUPE 3906