



PSAC Local 901

Bargaining Communique # 14

February 21st, 2022

Subject: Tentative agreement achieved through membership support!

After a marathon session that lasted 21 hours, PSAC's bargaining team has reached a tentative deal with Queen's. The strong strike mandate given to the bargaining team by the membership last Monday pushed Queen's to finally take our demands seriously. On Friday the Employer started to present proposals that the bargaining team could actually work with. At 6AM on Saturday morning we were finally able to come to a tentative deal that we can bring to the membership with our full support.

Like with the strike mandate, the acceptance of this deal is a democratic decision that is up to Unit 1, and a ratification vote will be held in the coming weeks. The bargaining team wholeheartedly supports the deal and believe that is it the strongest deal possible under the constraints of Bill 124. More information about the tentative agreement and ratification vote will be forthcoming.

This deal could never have been achieved without the ongoing support and hard work of our membership. Long before we ever got to the table we saw great membership engagement as we developed proposals to put before the employer. Over the past two years we've seen this engagement grow and grow. It is this momentum and mutual support that create a stronger community and workplace. This solidarity has been amazing to see and we know that we can count on our membership as we continue to fight for better working conditions and a more just community!

The bargaining team particularly thanks the mobilizing team and all who came out to their events, we couldn't have done it without you!

Keep up to date on social media: [Twitter](#), [Facebook](#), [Instagram](#), [Linktree](#)

Questions or thoughts? Email Brittainy Bonnis at info.officer.psc901@gmail.com