



# PSAC 901

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February 27<sup>th</sup>, 2022

PSAC Local 901 stands in solidarity with the bargaining Sessional Instructors at Ontario Tech University (OTU) in their efforts to negotiate a new collective agreement. We urge the University to present the members of PSAC 555 a fair contract which will improve the working and learning conditions for everyone on campus. The demands that the sessional instructors are putting forth around better job security, better working conditions, and fair compensation are reasonable and are the minimum that they deserve.

The Sessional Instructors at OTU are integral to the functioning of the University and the prioritization of high-quality educations for its students. The Sessional Instructors teach a significant portion of the classes each year and have one of the largest instructor to student ratios in Canada. As fellow precarious academic workers, we know the burden of increasing class sizes and the lack of respect from the Employer who continuously undervalues the importance of the contributions of your members to the University.

We call on the OTU administration to provide the Sessional Instructions language around job security (the right of first refusal and seniority), extra compensation to higher workloads, and clear right to disconnect language. Ontario Tech University needs to prioritize their Sessional Instructors and provide them the necessary support in order to ensure adequate working conditions and a strong community for the entire campus.

In solidarity,

The PSAC 901 Executive