
PSAC Local 901

Bargaining Updates

December 08, 2021

Following our #ValueOurWork Rally on November 25th, 901 has secured some advancements at the negotiation table. These include: an extension of time limits for filing harassment, violence, or discrimination related grievances, and a process to review and reform access to workplace accommodations. These advancements are purely the result of our collective voice and our solidarity with each other.

Yet, **some of the most important issues continue to be ignored** by the University. We are yet to receive a response from the Employer on -

- Mental Health/Psychological Health and Safety
- Anti-Racist Training
- Sexual Violence Prevention Training

We need the Employer to demonstrate that they care about anti-racism, sexual violence prevention and psychological safety at Queen's University. Addressing these issues are crucial for our safety in the workplace and for the community at large.

On Nov 30th, we invited Denis St-Jean, a PSAC expert on Psychological Health and Safety, who explained to the Employer the value of adopting the [National Standard on Psychological Health and Safety](#) at our workplace. Yet, the Employer remains silent.

Our last negotiation before the Christmas break is scheduled for tomorrow, December 9th.

We urge the University to come with a response that takes our psychological safety seriously, as well as heed our collective call for anti-racism and sexual violence prevention on campus. We are resolved and will continue to amplify your voice at the table!

Questions or thoughts? Email Brittainy Bonnis at info.officer.psac901@gmail.com