
PSAC Local 901

Bargaining Communique # 9

“With hope comes disappointment.” – Queen’s Graduate workers motto.

December 9th was our last scheduled day at the table. The day began with the Employer’s counter to our last proposal and for a short time we had hope. Initially it appeared that the Employer was finally beginning to hear us. We returned to the table in the afternoon with our counter which we dared to think would bring us to an agreement on a number of important demands. However, the employer walked away from the table with no explanation only to later inform us that they found our counter to be unacceptable and they did not intend to reconvene.

With the Employer refusing to return to the table or even offer new dates the bargaining process has come to an abrupt halt. Over the course of bargaining the Employer has treated our team like insolent and demanding children. We have suffered interruptions and outbursts at the table when explaining the reality of our work conditions and in presenting our positions. Our asks are not unreasonable. We have been present, thoughtful, and professional and expect to be treated with the same consideration. We are assessing our options and will communicate with you on the next steps we are taking

We know that at the end of this semester you are burnt out from overwork and added covid stress. As work conditions are rapidly changing we encourage you to be in touch about any questions you have about fulfilling your contract.

The time for Queen’s to #ValueOurWork is now! Follow us on [Twitter](#), [Instagram](#) or [Facebook](#). And please send your questions or thoughts to our Information Officer - Brittainy Bonnis at info.officer.psa901@gmail.com