



**Public Service Alliance of Canada Local 901**

*The Union of Teaching Assistants, Research Assistants, Teaching Fellows and Postdoctoral Scholars at Queen's University.*

**Solidarity from workers at Queen's University!**

November 14<sup>th</sup>, 2021

Dear UNIFOR 414 members,

We write to you on behalf of 2000+ academic workers at Queen's University, Kingston. Our union represents Teaching Assistants, Research Assistants, Teaching Fellows and Postdoctoral Scholars. Our union, along with the labour community of Kingston, stand in firm solidarity with you in your strike and wish you all the strength and support to continue your important fight.

We know that your employer, the L&A Interval House, has negotiated with you in bad faith and has shamefully failed to recognize the legitimate and reasonable proposals you have put forward. We understand that your employer is currently practicing unjust hiring practices by eroding secure full-time work with benefits and are instead hiring workers on precarious short contracts for long periods at the Interval House. They are also trying to weaken your union with their unwillingness to heed your call for ensuring union representation during disciplinary and accommodations-related meeting. These actions go against the stated ethos of Interval House and need to be remedied.

The physical and mental wellbeing, and employment security of your workers is crucial to the wellbeing of the community and the vulnerable people you serve. That can only come with secure contracts with necessary benefits, and the ability of your workers to access assured and not optional union representation. By making your work insecure and by pushing you to the picket line for asking the bare minimum (which we understand are provisions that already exist at your sibling workplaces), your employer is fundamentally hurting you, the women and children you support, and the community at large. This is unconscionable and we fight with you.

Please accept our solidarity donation with this letter, and our best wishes. Do let us know if there is anything we can do to help strengthen your fight. We are with you!

In solidarity,

Astrid Hobill  
President

On behalf of PSAC Local 901 Executive