



PSAC Local 901

Bargaining Communique #7

Unit 1

One Step forward, two steps back.

Yesterday afternoon, 901's bargaining team met with the employer. It has been 151 days since we first sat down, we arrived eager and ready to move forward. The employer, however, continues to engage with only a very small portion of our demands, often simply resubmitting their own earlier packages. Our proposals which offer real solutions, are returned with proposals to make them 'agenda items'. We are frustrated at what increasingly feels like stalling as our demands are barely acknowledged or meaningfully addressed.

The employer seems intent of keeping the status-quo. Graduate student workers know we can't go on that way. We need Queen's to value our work and to provide us the necessary support for a safe and healthy workplace.

Show Queen's that graduate student workers' concerns cannot be ignored. Come to the **#ValueOurWork Rally - November 25th at 12:30** outside **Stauffer Library** (at the corner of University and Union) to push Queen's and support the demands for (amongst other things):

- Preventive and responsive supports for Mental Health and Wellbeing
- Paid and mandatory Sexual Violence Prevention Training
- Paid and mandatory Anti-Racism Training
- A clearer and more accessible Accommodations Process

Let's talk about next steps if the University continues not to listen TAs, Ras and TFs concerns!

Questions or thoughts? Email Brittainy Bonnis at info.officer.psa901@gmail.com

Get more information about our demands and the bargaining process [here](#).
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