



PSAC Local 901

Bargaining Communique #6

Unit 1

901 is back at the bargaining table today and tomorrow. Will the Employer join us?

Our last scheduled bargaining day was Monday, November 15th where, despite having more than two weeks to prepare for the meeting, the Employer informed us they were unprepared to come to the bargaining table. 901's Bargaining Team spent the day in Caucus working and waiting for updates. Near the end of the day, we signed on 3 non-monetary demands that we had reach tentative agreement in the previous bargaining session (October 29). These are: an expansion on 901 orientation times (Article 5), additional language on employment equity (Article 25), and a new Land Acknowledgment produced in cooperation with Indigenous persons on campus. While these are not unimportant wins, they represent a small fraction of the non-monetary demands presented to the employer by 901 at the end of June.

BARGAINING CANNOT CONTINUE AT THIS PACE.

With the majority of our non-monetary demands outstanding and our monetary demands still on the horizon the time has come for the membership to tell Queen's **WE WON'T BE IGNORED.**

Join us on **NOVEMBER 25TH AT 12:30PM IN FRONT OF THE STAUFFER LIBRARY** at the [#ValueOurWorkRally](#) to show Queen's you stand behind your demands for (among other things)

- Better mental health supports!
- Paid anti-racism training!
- Paid sexual violence prevention training!

Get more information about our demands and the bargaining process [here](#).
Or, follow 901 on [Twitter](#), [Instagram](#) or [Facebook](#).

Questions or thoughts? Email Brittainy Bonnis at info.officer.psac901@gmail.com