# January 22<sup>nd</sup>, 2020 Special General Meeting of PSAC 901 Robert Sutherland 202, 6:00pm

#### **Minutes**

1. Welcome: Meeting called to order by Brittany

**Determination of Quorum:** Quorum was met, 25 people present (3 Ras, 3 TFs, 5 Post Docs, and 14 Tas)

Motion to accept the quorum report, moved by Morgan, seconded by Marshall, carried unanimously

Land Acknowledgement read by Rohit Revi

Statement of Harassment read by Rohit Revi

## **Election of Secretary:**

Motion: To elect Lesley Jamieson as secretary for this meeting made by Morgan,

Seconded by Marshall.

**Discussion:** none

Vote: carried unanimously

# 2. Approval of Agenda

Motion: To approve the agenda as circulated made by Marshall. Seconded by

Lesley.

Discussion: None.

Vote: carried unanimously.

# 3. Approval of Minutes

**Discussion:** none

Motion: To approve the minutes of October 16<sup>th</sup> as circulated made by Marshall,

Seconded by Morgan

Vote: carried unanimously.

# 4. Executive Reports:

Motion to approve the president's report, moved by Marshall, seconded by Morgan, carried.

Motion to approve the community relation's report, moved by Rohit, seconded by Hannah, carried unanimously.

Motion to approve the info office report, moved by Marshall, seconded by Doug, carried unanimously.

Motion to approve the treasurer's budget report, moved by Rohit R, seconded by Hannah, carried with one abstention.

Motion to approve the steward's report, moved by Canan, seconded by Basil, carried with one abstention.

Discussion: there was an approval of steward compensation

Motion to approve the VP RA report, moved by Rohit R, seconded by Marshall, carried unanimously.

Discussion: the time tracker is going to be updated to reflect RA work

Motion to approve the equity report, moved by Marshall, seconded by Doug, carried with one abstention.

Discussion: The Climate Committee met to discuss our commitment to climate justice, and events to be organized, including work with the queen's divestment group. Next meeting will be Feb 7<sup>th</sup>, 3pm in Robert Sutherland 551.

Motion to approve the Health and Safety Report, moved by Canan, seconded by Basil, carried with one abstention.

Discussion: aims to take action on accessibility and mental health in the workplace. Christina is open to meeting with anyone with concerns relating.

# 5. Budget Report:

Included in the SGM package, no further discussion.

#### 6. PSAC Ontario Convention Resolutions

Morgan: introduced the PSAC's internal structure as a union, and the function of conventions and resolutions. Noted that we are one of 4 academic locals in Ontario. Reflected on the work that the local has been doing to brainstorm 901

resolutions and to workshop the formal writing of them, and noted the PSAC Kingston Area Council's work on this.

Motion to approve all proposed resolutions in the SGM package, moved by Basil, seconded by Marshall, carried with one abstention.

Discussion: Morgan motivated the resolutions that were proposed, providing context and rationale.

## 7. PSAC Ontario Convention Election of Delegates

Stefy: discussed the importance of electing delegates at this meeting in advance of the application deadline at the end of January. Proposed that we hold elections if the applicants exceed our delegate spots, and that we vote on a slate if we do not exceed that number. Described the convention format and interest (to pass resolutions, hear guest speakers, and network with other workers in our union from across the province). Explained that PSAC 901 will cover costs. Dates are May 29-31<sup>st</sup>.

Brittany: would there be preparation required, what would a delegates duty be? Morgan: We don't prepare in advance since we don't learn about resolutions until there. There are some strategizing conversations about how to campaign for our own resolutions. We do not "bloc vote", so we can vote according to personal conscience. Be present at the central convention floor when resolutions are being discussed or caucuses held. Our union tries to elect people with a range of experience to support one another in what can be a new experience.

Ryan (Chief Returning Officer) took the floor to run the election. Recused self due to conflict of interest

Motion to elect Hannah as a temporary CRO for the duration of the convention delegate election. Moved by Basil, carried by Marshall, carried unanimously.

Hannah opened the floor for self-nominations, called it three times with 8 self-nominees.

Motion to elect Basil, Rohit, Morgan, Stefy, Doug, Brittany, Ryan, and Lesley to attend Ontario Convention as delegates. Moved by Christina, Seconded by Marshall, carried unanimously.

Ryan returned to his place as CRO to run the election of alternates. alternate: Christina Frendo nominated by Lesley, seconded by Basil (accepted) Canan Sahin nominated by Morgan, seconded by Rohit R

Rohit S nominated by Lesley seconded by Morgan Skyler Nominated by Morgan seconded by Marshall Lauren nominated by Morgan seconded by Marshall

Motion to slate vote the alternates and send them to PSAC Ontario, moved by Morgan, seconded by Marshall, carried with one abstention.

#### 8. Election of Vice-President Postdoctoral Scholars

Ryan declared the vacancy for this position; no nominations were submitted in advance. Ryan called for nominations 3 times.

Ramjee nominated themselves, seconded by Hriday

Emily nominated themselves, seconded by Sanjeev

Speeches were made, the candidates were asked questions from the floor.

Ranjeev was elected

Motion to destroy the ballots, moved by Doug, seconded by Rohit R, carried

## 9. Election of Postdoctoral Scholars Bargaining Committee

Stefy: discussed the bargaining committee and its role in the collective bargaining process. This is not the same thing as the bargaining team. It's role is to set the priorities to formulate demands, and has a budget. VP Post docs is automatically on that committee.

Motion to elect a slate of committee members including: Emily moved by Ramjeet, seconded by Rhiday, carried unanimously.

Chairing of the Meeting was returned to Brittany.

#### 10. New Business

None.

New Exec member will be sworn in at the next opportunity.

Adjournment at 7:41pm.