



Annual General Meeting

Thursday, March 31st, 5:30-945pm

Ellis Hall Room 324

Minutes

Moderator: Stephen Smith

Secretary: Samantha Twietmeyer

Introduction and welcome from President, Craig Berggold.

1. Quorum Check

Information Officer, Stéphanie McKnight, declares 42 Members in Attendance.

2. Read the PSAC Statement on Harassment

Read by Nathalie Butler, PSAC Equity Officer

3. Elect Moderator

Call upon CRO, Raynold Wonder Alorse to chair election of moderator.

One nomination received for Stephen. No calls for further nominations from the floor.

Bylaws call for a vote to approve acclamation.

Motion to accept the nomination:

Moved: Craig Berggold (Cultural Studies)

Seconded: Sean Field (Geography)

Discussion: None

Carried.

4. Adopt and Approve the Agenda

Motion to approve the agenda:

Moved: Liv Spry (Cultural Studies)

Seconded: Maria Kyres (Cultural Studies)

Discussion:

John Rose (Geography): Amendment to the agenda: in President's report there is a motion regarding the SGPS and the Grad Club. **Motion** to have this moved to an item after the bylaw committee report, before elections.

Seconded: Craig Berggold (Cultural Studies)

Discussion: none.

Vote to approve amended agenda.

Carried.

5. Approve the Minutes from 2015 Annual General Meeting and November 2015 Special General Meeting

Motion to approve minutes:

Moved: Silja Freitag (Biology)

Seconded: Raynold Wonder Alorse (Political Studies)

Discussion: None.

Carried.

6. Executive and Stewards' Council Reports

President, Craig Berggold

Please refer to report appended.

- To add to the existing report: TAs/TFs in Unit 1 have a wage increase happening, going up from 38.54 to 39.31; TF 76.50-78.03 as per the collective agreement. Worth celebrating these marginal increases. Thank-you to predecessors involved in the union who were on the negotiating team who settled the union contract.
- In that spirit we should talk about contracts coming up in the next year. First the Unit 2 Contract that comes up in June of this year. We will hear more about this from the Post-Doc rep later on. The Unit 2 Members have accepted a defense fund, different from a strike fund, which is paid by national union to cover lost wages while out on strike, the defense fund is to cover things such as loss of health benefit, to meet the needs of members who choose a job action and lose access. Unit 1 has a defense fund already.
- Challenges facing Unit 1 – contract over in April 2017. We are going to need a strong elected bargaining committee in the fall to prepare for demands of upcoming negotiations. There is no limit on the size of this committee – all members can participate. A team is made from that committee to serve in the negotiations. Hope that all members consider serving on that bargaining committee.
- A member brought forward a motion about how to get more member engagement in Unit 1 activities. The current budget submitted by the executive does not have a line item for Unit 1 bargaining committee expenses. Take 10,000 out of the reserve. We are in good financial shape, first audit shows this. Rather than taking this money out of the operating fund, the suggestion is to take this out of the reserve. Prepared

to make this motion later today so that we can campaign from the committee in the fall.

- Moving on to the creation of a mobile app to track hours, a great tool to use going into bargaining to get evidence of what issues we are facing. Creation of this as an open source tech we can upload it and TAs everywhere can download it. [Demonstration of beta version for the membership.] For the budget being put forward today, there is a line item for \$800 to contract someone to make this mobile app.
- Campaigns going into the new year, trying to reach out past the traditional methods of communication – cartoon artist competition. We have 13 applications but we'd like to organize a selection committee. Let us know, reach out, if you would like to be a part of this selection.
- We won a policy grievance about training this year. Led to a creation of a new pay-stub code for a one-time payment for unpaid employer mandated training. Have agreed to pay up to 5 hours for each member who completed the training. Now we are preparing to do the same thing for this past year for training that was included in contracts. We are prepared to go to the arbitrator for this second grievance in order to speed up the process.

Motion re: Organizing and Engagement.

Full text of motion appended.

Moved: John Rose (Geography)

Seconded: Sean Field (Geography)

Discussion:

John Rose (Geography), speaking to the motion: We see this motion as a strategic planning motion regarding member engagement and going into bargaining. It is particularly important that this is a motion to be used a suggestion. First of all, Unit 1 expires April 30th, 2017 and we need a bargaining committee 6 months prior to that (October). More important to begin this in the summer, the early fall period is a busy time for the Union, so some of the collective research and member survey should occur before the Union is busy with Orientation. We can then recruit members from the information we've received. Basically working with the executive's efforts to promote face-to-face engagement and expand the Union's reach. Suggestion for holding regular executive hours so that people can be more easily contacted and engaged.

Alexandru Sonoc (Mech Engineering) – Item number 5 – would this be effective?

John: In executives prior, having someone there on a regular basis is a useful policy. Even to provide a standard set of hours. Accountability and being more engaged with members.

Emma Peacocke (English): Value of office hours, this is a very strong idea.

Speaking as an instructor, students find they are more willing to get in contact if they know you are physically available, even by email.

Call for vote on motion.

Carried – unanimous.

VP Community Relations, Maria Kyres

Please refer to report appended.

- Have just organized the very successful social event on March 18th and going forward are hoping to organize more of these events for fellow TAs/TFs/Post-Docs to get together. Finally, Catherine Renner is hoping to organize a movement for equal pay here at Queen's and in Ontario at large.

VP PostDoctoral Scholars, Silja Freitag

Please refer to report appended.

- Post-Docs are well on their way into bargaining, starting early was fantastic. Beginning with a barbecue in the summer to bring Post-Docs together. Also want to touch on the fact that we try really hard to be in touch through social media and through our emails. Get signed up and get friends signed up and at least skim the headlines so you remained informed. Post-Docs have made a large effort to find out what Post-Docs want. Childcare has been a big issue since the first round of bargaining. Professors and staff members on campus all receive childcare, but we do not. If it gets into the Post-Doc agreement then it will be easier to get into Unit 1.
- Encourage members to put themselves forward on the bargaining team.
- Please come by the office, collect brochures on the bargaining, have some coffee and just visit or come to talk and get advice.
- Still looking for a Post-Doc for Health and Safety committee. If you are interested please see Alexandru Sonoc to get involved.
- Unit 1 members please come out and support Unit 2 events – you have the numbers.

Stewards' Council Report: Jodi Mackeil, Dan Samosh

Please refer to report appended.

- We deal with grievances, ensuring compliance with the agreement and the student's council. Really awesome that about 300 people responded to our survey regarding the training grievance. Having the data gave us wiggle room to act. Active members make a strong union.
- Low numbers of grievances can mean everything is going well, but it can also mean we are not receiving grievances that people might need to be using to improve our workplace. We have the capacity to help in ways the university can't so we encourage you and your friends

- Steward's Council: speaking to bargaining we encourage involvement and support for John Rose's amendment to gather.
- Encourage members to become a Shop Steward who want to get involved, the Steward's council makes a lot of important decisions for the Union.

Discussion:

John Rose (Geography): Question about grievance committee, was there one held this year to get member input on the volume and issues that were there?

Dan Samosh: Union organization was different this year, which led to a failure to hold a grievance committee. It is important that we receive them, and that people are aware that they can use them.

Alexandru Sonoc, Health and Safety Rep

Please refer to report appended.

- There was a need to recruit members to the Health and Safety Council and we were very successful in doing so for Unit 1. These are paid positions by the university, formulated a job description and had many applicants. Health and Safety is to be held above all else, workers or management.
- So many new members were qualified that we asked to fill vacant Unit 2 spots with applications from Unit 1 members. The reason being that qualified members would be able to do great work. Have had no response so far. Believe that the reason we have no Unit 2 members is because these positions are not paid. Therefore this is something we would like to see fought for in bargaining.
- We have found a member from Unit 1 to serve on the University H&S committee but no management members have been found to hold their first meeting. The current system in place has expired and is not working and so they want to meet to adjust to the Ministry of Labour standards. This has prompted a new discussion about safety at Unity Council where Safety has been the major topic of discussion. The consensus from all unions on campus is that the current model is not working. Great many issues, one big issue is that Unions on campus do not get time-off for safety work, leading to a lack of sufficient members. Lack of communication between committees, slowness of posting of minutes, etc. Sent a letter of concerns to H&S who have finally given a response.
- Very happy that we are now at full membership of Unit 1 members on joint-health and safety committees and they are doing a fantastic job.

Discussion:

Jared Houston (Philosophy): Most of the safety concerns appear to be about physical hazards, but an equally important consideration of safety and health is mental health – particularly in the environments we work in. Is there some consideration of how the joint committees at Queen's work regarding a discussion of these issues?

Alexandru Sonoc (Mech Engineering): The way that the H&S committees work is different than the EHS at Queen's. There is no restriction in the legislation about physical versus mental or otherwise. Which is why when there have been issues raised about mental hazards at Steward Regarding EHS, this is more a contracted body to manage these issues on behalf of Queen's. Do they have anyone on staff who deals with mental health? Not that I know of. Should they? Absolutely. Once a hazard is reported, an investigation is made, and they respond that they do not have the capacity to handle this then we can file a grievance.

Craig Berggold (Cultural Studies): Bill 168 deals with issues of harassment, sexual and bullying, slightly different than mental health in some ways but this is one way in which Queen's must progress in their definition of Health and Safety.

Information Officer, Stéphanie McKnight

Please refer to report appended.

- Since 2015 have been working to create an implementation of the website. What I have been trying to do is to get input and feedback from all members to make this effort a more collaborative effort. A working group was created at the AGM. We continuously have discussed the website at Steward's Council which led to the hiring of a website designer. Philip is literally on call in response to all suggestions by members and executive members. He met with several groups of stakeholders. The website should be up in the next few days.
- A huge thank-you to staff-member Matthew Scribner. Key reason for this hire was to alleviate the duties and pressure of the information officer, leaving me able to devote more time to the by-laws and the website and other work.
- Happy to be in touch via Facebook, Twitter as well.

Treasurer, Ayman Sabbah

Please refer to report appended.

- First audit this year, a big thank-you to Craig and Matt for helping with this process. We hired a bookkeeper to get everything in place and were able to pass successfully. We plan to do this now on an annual basis. Sitting and working with the SGPS regarding the expenditure of funds and bursaries. There are some concerns about the bursaries which have fewer criteria for who gets what, rather based upon subjective decisions.
- We donated around \$1000 to group efforts on campus.
- We will discuss the proposed budget for the coming year after the reports.

Equity Officer, Nathalie Butler

Please refer to report appended.

- Early when starting was working with Flying Squad, but more recently working with the Childcare bursary committee. Briefly, we use a formula to give each applicant a score incorporating household income, tuition fees, etc. to evaluate each applicant equally to try to fairly award different amounts to each applicant. We've continued to try and improve this application process. One thing we're hearing a lot is that the method for vetting may not be super accurate, needs not fully reflected, something we will be working on.
- Working with new VP Communications, Maria to work with charities in the community to foster community development.

7. New Website Presentation

Stéphanie McKnight

- The new website will be live in the next few days!
- A huge thank-you to the executive and steward's council for all suggestions and if you have any more suggestions please submit them. All changes will be able to be made by the information officer.

8. Childcare Bursary Report

Matthew Scribner

- Largely covered in the Equity Officer Report.
- The whole report is in the package. A couple changes to highlight, it is going into it's 3rd year tonight, this past year we increased the money to allow for more applicants. To note, there will be three separate times which you can apply, each semester. The new deadlines will be on the website, 15 days passed the end of the semester. Sept 15, Jan 15, and May 15.

9. Administrative Staff Member Report

Matthew Scribner

Please refer to report appended.

Discussion:

Silja Freitag (DBMS): Did you have many people visit during office hours?

Matthew Scribner: Not really, although it has picked up in the past couple of weeks.

Dan Samosh (Business): Would like to comment that Matthew has also helped the co-chief stewards quite a bit this year.

Ayman Sabbah (Elec Engineering): Did you enjoy working for the union?

Matthew Scribner: I did, thank-you to all the executive and the members, it has been an honour.

10. Staff Management Committee Report

Craig Berggold

Please refer to report appended.

- We need to address the motion for continuing the Staff Management Committee from August 15-April 15. This resolution is suggesting we do that again starting August 8th. This proposes to take \$6 dues out of paycheques for the fall and winter semesters to raise about \$17,000 for the payment of the Staff position.

Motion: re: Staff Management

Please refer to President's Report, appended, for full text of motion.

Moved: Liv Spry (Cultural Studies)

Seconded: Alexandru Sonoc (Mech Engineering)

Discussion:

Jan Schier (Chemical Engineering): Referring to our budget report, having said we have so much saved, why would we put this on the membership. Could we try to finance this differently? It is hard to inform people about what this deduction is for. Suggestion to keep it the way it is and fund the staff position from the reserve.

Liv Spry (Cultural Studies): Going into bargaining it would not be a good idea to take funds out of our reserve. Something we could think about would be easing the Union dues after bargaining is finished.

Alexandru Sonoc (Mech Engineering): The pay should be regularized sooner, it is not sustainable to pay out of reserve.

Ayman Sabbah (Elec Engineering): If we start taking from the reserve now then eventually we will need to levy a higher sum on our members later on.

Call for vote on motion.

Carried.

11. Budget Committee Report

Ayman Sabbah

Please refer to report appended.

- Increase in H&S budget as Queen's is restructuring the system.
- Estimated member dues at 80,000 but it wound up being over 90,000 so we have increased this expected income for the coming year.
- This budget reflects the estimated Staff Levy as per the motion that was passed at this meeting.
- The carry-over includes bursary administration, the staff-member will not be available in the summer, but there is a bursary application deadline in May, so we can carry this over and then over into September as well.
- Proposal to add childcare membership participation so that we can hire childcare for meetings like AGMs etc.

- The Bursaries and Benefits have not been paid out as SGPS undergoes rebranding and restructuring of their programs.
- Under the Business Expenses General there were several carry-overs in the last year, line items have returned to their original levels.
- Auditor has advised that auditing fees for the coming year will likely be up to \$2000.
- Employer suggestion to change “Honoraria” to “Executive Service.”
- Increase of Advertising due to both Units going into bargaining.
- Propose deleting the Benefits and Bursaries-Other line item which is not used.
- Major changes to Website Design Fee – now Website Maintenance and mobile app development.
- Also addition of PSAC Labour History/Arts Scholarship

Discussion:

- Alexandru Sonoc (Mech Engineering): **Motion** for Amendment to carry over leftover amount from H&S Committee to next year.

Seconded: Craig Berggold (Cultural Studies)

Discussion:

Alexandru Sonoc (Mech Engineering): We received the money in August, so carrying it forward allows the committee to continue operating this summer, particularly if training is held this summer.

Sean Fields (Geography): Would carrying this over not remove the funds from the summer term as it has not completed the full year for which it is applied?

Craig Berggold (Cultural Studies): Because it's a carry-over, it's a surplus. If we don't carry it over, the health and safety that isn't done until Aug 1st will be paid with money we don't receive until the fall.

Carried.

- Stéphanie McKnight (Cultural Studies): Question about removal of line of Tri-Annual conference. **Motion** to keep the line item in the record so that we can allocate money to it in the year that it happens.

Seconded: Atul Jasiwel (Rehab)

Discussion: None

Carried.

- Craig Berggold (Cultural Studies): **Motion** that a Unit 1 Bargaining Committee line item be added to the budget with \$10,000 in keeping with John Rose's earlier approved motion.

Seconded: John Rose (Geography)

Discussion: None

Carried.

- Matthew Cull (Philosophy): Curious with about the SGPS Dental and benefits issue, why have we not paid out those sums?

Craig Berggold (Cultural Studies): in 2013 we entered into an arrangement where we would contribute money we won in collective bargaining for health and benefits through an agreement with SGPS to improve the SGPS health fund. When we gave the 100,00 to them it increased the benefits of all Graduate Students. IN that original agreement there was specific language in the rebranding of the health fund as the SGPS and PSAC 901 Health Fund. Also, we founded a \$10,000 bursary but we receive no recognition for this. We need recognition on Campus. This agreement expired, when they came back to renegotiate it, the standing executive proceeded to draft a new agreement that said if they don't rebrand it we would withhold the money. So in December they hadn't started yet so we were in a holding position. Since then we have seen some changes and efforts to rebrand. The 120,000 is there and we would like to give it to them and we will hold an executive meeting following this AGM where we will communicate to the SGPS what needs to be done yet to be in compliance with this agreement.

Ayman Sabbah (Elec Engineering): To continue with this, I sat in on the committee that is addressing the process by which these bursaries are allocated and it is still under consideration.

Sean Field (Geography): I was one of the original negotiators of this agreement with SGPS and we sponsored both of these bursaries.

Atul Jasiwel (Rehab): Having been through this process I can support the concern that there are issues with the distribution of the bursaries.

Alexandru Sonoc (Mech Engineering): Would it be too much for us to administer the benefits ourselves?

Ayman Sabbah (Elec Engineering): In my opinion, no, but we are going to make sure that the Union receives proper recognition on campus.

Stéphanie McKnight (Cultural Studies): With what we do with a staff-person we now have the capacity to administer the bursaries. Have personally been trying to strengthen the relationship between the Union and SGPS. One of the biggest jobs as a Union is to build solidarity with the rest of the community. We as a member, most graduate students will move in and out of our membership, particularly RA's who are trying to unionize but would not have access otherwise.

Sean Field (Geography): When we first addressed this, we did already experience this administration from the earlier system and it is easier to use the infrastructure of the SGPS particularly concerning some of the bigger issues coming up on the Union's plate in the near future.

Craig Berggold (Cultural Studies): Would ask that a member motion that the executive pursue renegotiation of this agreement.

Alexandru Sonoc (Mech Engineering): **Motion** that the executive renegotiate with the SGPS the Dental and International Bursary to have clear selection criteria for the bursaries and that reasons for acceptance or denial be given to every application.

Seconded: Silja Freitag (Biology)

Discussion:

John Rose (Geography): Would this motion contravene the current agreement we have with SGPS?

Craig Berggold (Cultural Studies): Either party has a window between March 1st and May 1st to renegotiate the agreement.

Alexandru Sonoc (Mech Engineering): It also says that the executive try, we should prove

Craig Berggold (Cultural Studies): Our budget line does not say to give it to the SGPS.

Ayman Sabbah (Elec Engineering): The current motion would give us the power to renegotiate this.

Carried.

Motion to approve the budget as amended.

Carried.

12. Bylaws Committee Report

Stéphanie McKnight

Please refer to Bylaw Committee Report appended for full text of bylaw amendments.

Discussion:

By-Law Amendment 6

Alexandru Sonoc (Mech Engineering): Concerning non-members, would had their contract expired, would they be allowed to come to this meeting and vote?

Stéphanie McKnight (Cultural Studies): A Unit 1 member has a further 6-8 months to retain member rights but currently Unit 2 does not. This amendment gives them that right.

Alexandru Sonoc (Mech Engineering): But we should be discussing all members, not members elected to the executive. This should actually be a change to 2.

Craig Berggold (Cultural Studies): Strike 3 altogether and replace this with the proposed amendment:

Amend bylaw amendment to add the words "Postdoctoral Scholar (PDS)" to point 1, strike point 3 in the bylaw, and keep the amendment to point 4.a the same.

Further Bylaw Amendment for Discussion:

Craig Berggold (Cultural Studies): For information, we had 12 responses: 6 said no, 5 said change to Teaching Scholars, 1 said they don't care as long as it's current. We provided research showing Ivy League schools are going to "Teaching

Scholars.” We don’t need to change by-laws today, but we’d like to see if this is something we’d like to pursue.

Silja Freitag (Biology): We can look to the change of Post-Doctoral “Fellow” to “Scholar,” which the vast majority of schools are now using.

Alexandru Sonoc (Mech Engineering): Teaching Fellows are mostly lecturers, so why not change this to “Teaching Lecturer”

Craig Berggold (Cultural Studies): This is already a term used under faculty association contracts.

Motion to accept the By-Law changes with amendments:

Moved: Alexandru Sonoc (Mech Engineering)

Seconded: Sean Field (Geography)

Carried.

13. Motion regarding SGPS and Grad Club

Refer to full text of motion appended.

Moved: John Rose (Geography)

Seconded: Christine Grossutti (Geography)

Discussion:

John Rose (Geography) speaking for context: Everyone is aware that the SGPS has a health and dental plan for graduate students and that PSAC 901 contributes to that plan. For a little over a decade, the SGPS has provided access to other constituencies, Post-Docs, Staff of SGPS, Full Time Staff of Grad Club. On Feb 23rd the SGPS Council passed a motion, D (page 12), to rescind access to Grad Club staff to the plan. This was previously a by-law that allowed this access by a non-SGPS member. There is no information as to why this motion was made, and no information was provided to these employees before the decision. It is important to allow constituencies who do not have access to health benefits plans to have this access and contribute to these policies at no cost to the provider. This motion is to be taken as a suggestion or point of consideration for PSAC 901.

Alexandru Sonoc (Engineering): Possibly “ensure” is overly binding, we could change the word to “pursue” or “facilitate.”

John Rose (Geography): Open to contributions, thinking something along the lines of “bear in mind.”

Craig Berggold (Cultural Studies): What about “strongly negotiate” thus sending a message that we want this and have the right to negotiate it, keeping muscle behind the motion.

John Rose (Geography): The motion would then read that: “The PSAC 901 membership instruct the PSAC 901 Executive to strongly negotiate further memoranda in regards to union funds...”

Stéphanie McKnight (Cultural Studies): What if we change it to “encourages”?

Sean Field (Geography): Could we change the word “ensure” to “bargain”?

Dan Samosh (Business): When does the period end?

Craig Berggold (Cultural Studies): Could we add May 30th?

John Rose (Geography): The spirit of the motion again is not that it is necessarily binding nor to renegotiate the current 2015-2016 agreement but could also be for the 2016-2017 agreement.

Craig Berggold (Cultural Studies): In the spirit of this, it should say, to “bargain in negotiations of the 2016-2017 memorandum.”

John Rose (Geography): Motion as amended reads: “...membership encourages the PSAC 901 Executive to bargain in negotiations of the 2016-2017 memoranda in regards to union funds being allocated to SGPS Health & Dental Plan...”

Vote on motion as amended.

Carried.

Abstentions: Samantha Twietmeyer (Political Studies)

14. Executive Officer Elections (Please see the website for received nominations)

CRO Raynold Alorse

For each position we are appreciative of those members who have applied in advance but we will also be calling for nominations from the floor and we encourage all members to consider such involvement.

We will be administering an Oath of Office after all positions have been declared.

Candidates can appoint scrutineers.

Will be appointing a returning officer, would like to appoint Matt Scribner, call for any concerns. Seeing none, Matt Scribner is appointed as returning officer.

CRO presents two superb, stylish hats as official ballot boxes.

• President

Nominations: Craig Berggold (Cultural Studies)

Call for further nominations: None

Motion to acclaim Craig Berggold.

Sean Field (Geography)

Dan Samosh (Business)

Carried.

• Vice President Community Relations

Nominations: Leslie Jamieson (Philosophy), Maria Kyres (Cultural Studies)

Call for further nominations: None

Vote held.

Leslie Jamieson elected.

A huge thank-you to Maria’s hard work this year in the position, we hope to see her continued involvement in the future.

• Vice President Postdoctoral Scholars

Nominations: Silja Freitag (DBMS)

Call for further nominations: None

Motion to acclaim Silja Freitag

Carried

• **Health and Safety Officer**

Nominations: Alexandru Sonoc (Mech Engineering)

Call for further nominations: None

Motion to acclaim Alexandru Sonoc

Carried

• **Treasurer**

Nominations: Olivia Yau (DBMS)

Call for further nominations:

Ayman Sabbah (Elec Engineering) nominates self.

Seconded: Silja Freitag (DBMS)

Vote held:

Ayman Sabbah (Elec Engineering) elected.

• **Co-Chief Steward (s)**

Nominations: Atul Jasiwel (Rehab); Yagya Paudel (Chemistry); Dan Samosh (Business)

Nomination from the floor: Silja Freitag (Biology) nominates Maria Kyres (Cultural Studies)

Seconded: Nathalie Butler (DBMS)

Maria Kyres accepts.

Nomination from the floor: Stephen Smith (History) nominates Olivia Yau (DBMS)

Seconded: Alexandru Sonoc (Chem Engineering)

Olivia Yau accepts.

First Vote held:

Dan Samosh elected

Second Vote held:

Yagya Paudel elected

• **Equity Officer**

Nominations: Nathalie Butler (DBMS); Tamara Jamaspishvili (Cancer Biology)

Nominations from the floor: None.

Vote held:

Tamara Jamaspishvili elected

A big thank-you to Nathalie for her hard work over this past year.

• **Information Officer**

Nominations: Stéphanie McKnight

Call for Nominations from the Floor: none

Motion to acclaim Stéphanie McKnight

Carried.

Motion to destroy ballots

Moved: Jared Houston (Philosophy)

Seconded: Stéphanie McKnight (Cultural Studies)

Ballots destroyed.

CRO conducts Swearing in of All Elected Officers.

14. Announcements

Call for announcements.

Craig Berggold: Kingston 15 and fairness, minimum wage campaign. Day of Action at Union and University on Friday, April 15, 2016.

Motion to Adjourn

Moved: Liv Spry (Cultural Studies)

Seconded: Silja Freitag (Biology)

Meeting Adjourned 9:45pm

Appendix A: Attendance

Unit 1 Members

Tham Adhikari, Chemistry

Md Abu Affan, Chemistry

Ahmed Al Hejami, Chemistry

Raynold Alorse, Political Science and CRO

Priscilla Apronti Toloo, Environmental Studies

Evan Andrade, Economics

Omar Bachour, Philosophy

Craig Berggold, Cultural Studies and President

Dev Raj Bhandari, Chemistry

Nathalie Butler, DBMS and Equity Officer

Matthew Cull, Philosophy

Sean Field, Geography

Jessica Gallant, Economics

Bidur Ghimire, Chemistry

Andrew Gorsky, Economics

Yam Gotame, Chemistry

Brenwen Harwood, Philosophy

Mohammadali Hedayati, Electrical and Computer Engineering

Jared Houston, Philosophy

Atul Jaiswal, Rehabilitation

Lesley Jamieson, Philosophy

Michael Kalu, Rehabilitation
Kandel Ramjee, Chemistry
Maria Kyres, Gender Studies, VP Community Relations
Ram Lamsal, Chemistry
Andrew Law, English
Stéphanie McKnight, Information Officer
Yagya Paudel, Chemistry
John Rose, Geography
Ayman Sabbah, Treasurer
Daniel Samosh, Business and Co-Chief Steward
Jan Schier, Chemical Engineering
Stephen Smith, History and Moderator
Dylan Sora, Biology
Elizabeth Spry, Film and Media
Alexandru Sonoc, Mechanical Engineering and Health and Safety Officer
Samantha Twietmeyer, Political Studies and Secretary
Nga Yin Tam, Philosophy
Michael Vossen, Philosophy
Olivia Yau, DBMS
Dalia Yashinsky, Philosophy

Unit 2 Members

Silja Freitag, VP Postdoctoral Scholars
Tamara Jamaspishvili, Cancer Biology and Genetics
Emma Peacocke, English
Tracy Zhang, Film and Media

Appendix B: Meeting Reports and Documents

Meeting reports and documents can be found at this link:

<http://psac901.org/wp-content/uploads/2015/09/AGM-REPORT-DOCUMENT.pdf>