



PSAC local 901

Graduate Teaching Assistant and Fellow Union at Queen's University
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20 June 2011

Dear members of Queen's University Faculty Association's Bargaining Team,
Executive, and Members-at-Large:

cc. Queen's Administration Bargaining Team: Dan Bradshaw; Al Orth;
Kim Woodhouse; Gordon Smith; Martha Whitehead

On behalf of PSAC local 901, representing over 1200 graduate-student teaching assistants and fellows, we send you our support in securing a fair and equitable Collective Agreement as you enter the process of conciliation.

As unionized academic workers at Queen's University, we support your right to a pension plan that meets the needs of all of your members, and agree that pensions constitute a vital part of an employment relationship. As such, we support your right to provide input and collectively manage your pension plan in cooperation with other employee stakeholders and the university administration, and condemn efforts by Queen's University to undermine these rights. Your attention and commitment to pension issues ensures better future working conditions for our members—many of which are future faculty members.

We recognize the importance and value of your work in maintaining and enhancing the quality of research, education, and general vitality of Queen's University. Queen's works because it's faculty, staff, teaching assistants and teaching fellows work, and your contribution is central to the function of this university.

We support your right to fair Collective Bargaining, and hope that you are able to reach a tentative agreement in the coming weeks with the university administration.

In solidarity,

PSAC local 901 Executive,
Graduate Teaching Assistants and Fellows at Queen's University