



Kelly J. Smith | President
United Steelworkers Locals 2010 & 2010-01
Representing Queen's Staff & Academic Assistants
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VIA EMAIL

May 27, 2013

MaryAnn Laurico
Regional Representative
Public Service Alliance of Canada
233 Gilmour Street
Ottawa, ON
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Dear Postdoctoral Fellows, Unit 2, PSAC:

The United Steelworkers Locals 2010 and 2010-01. would like to offer our full support as you build your first collective agreement with Queen's University.

Manv of our members share a workplace with Postdoctoral fellows. so we wholeheartedly applaud your efforts in working toward improved working conditions on campus.

Just last year we secured our first collective agreement with Queen's. We were able to negotiate solid enhancements in job security. health & safety. job evaluation. and conversion to continuing for our contract appointments. to name a few. Some of our success can be attributed to the support we received from other groups on campus.

You can count on our support as you strive for a strong grievance procedure, dental benefits, and improved job security.

Please let us know how we can offer assistance, as you improve the working conditions for your members on campus.

In solidarity,

A handwritten signature in blue ink, appearing to be "KJS", written over a light blue horizontal line.

Kelly J. Smith, President
USW Locals 2010 & 2010-01

Copy: USW Local 2010 & 2010-01 Executive Members
M. Doherty, Faculty Relations
P. McComb, USW Area Coordinator