



**PSAC local 901
SPECIAL GENERAL MEETING
07 February 2013**

In attendance:

- 1 John Rose, Geography
- 2 Doug Nesbitt, History
- 3 MaryAnne Laurico, English
- 4 Meaghan Frauts, Cultural Studies
- 5 Erin Clow, Political Studies
- 6 AW Lee, Cultural Studies
- 7 Lorne Beswick, History
- 8 Alexander Cushing, Mining Engineering
- 9 John Forester, Mining Engineering
- 10 Reeju Ray, History
- 11 Deanne Van Tol, History
- 12 Tara Forbes, English
- 13 Christine Grossutti, Geography
- 14 Dinah Jansen, History
- 15 Trevor King, Kinesiology and Health Studies
- 16 Brittany Edgett, Kinesiology and Health Studies
- 17 Alex David-Uraz, Physics
- 18 Edward Cheng, Physics
- 19 Joel Roediger, Physics
- 20 Laure Sabatier, Kin
- 21 Majd Abdelqader, Astro-Physics
- 22 Travis Skippon, Engineering
- 23 Doulton Wiltshire, Business
- 24 Courtney Palleske, Geology
- 25 Krystal Maki, Sociology
- 26 Stephen Smith, History
- 27 Stephen Sheps, Sociology
- 28 Matthew Scribner, English
- 29 Michael Bjorge, History
- 30 Peter Milley, Geography

- 31 Drew MacDonald, English
- 32 William Brooke, Philosophy
- 33 Matt Shultz, Astronomy
- 34 Nasya Razavi, Geography

Chair: Doug Nesbitt, History and President PSAC 901

1. Roll call and quorum check
2. Adoption of Agenda
3. Approval of 2012 GMM minutes (11 October 2012)
4. Introducing the Bargaining Team
5. Remarks by Jawara Gairey, PSAC negotiator
6. Bargaining presentation
7. New Business
8. Electing a Chief Returning Officer
9. Nominations and Elections for Co-Chief Steward
10. Nominations and Elections for the PSAC 901 Bargaining Committee
11. Adjournment

Detailed AGENDA:

Call meeting to order: Time is 5:38pm

Doug Nesbitt, History: My name is Doug Nesbitt. I am the president of PSAC 901 and I'd like to call the meeting to order. We will be using Bourinot's Rules of Order which are supplemented by the PSAC Rules of Order. Discussion/Questions are to be directed through me. I will maintain a speaker's list. If you speak, make a motion, or nominate, please state your full name and your department.

1. ROLL CALL & QUORUM CHECK

Doug Nesbitt, History: Can we have a membership quorum check?

Meaghan Frauts, Cultural Studies: 33 [*note: one member arrived late to make 34 the final number*]

Doug Nesbitt, History: Ok I will now ask someone to call a motion to accept the membership check

Motioned by: Tara Forbes, English

Seconded by: Stephen Sheps, Sociology

Doug Nesbitt, History: Is there any discussion? Seeing none.

All in Favor?

All opposed?

Outcome (carried/failed): Carries

2. ADOPTION OF AGENDA

Doug Nesbitt, History: I will ask someone to motion to adopt the agenda.

Motioned by: Tara Forbes, English

Seconded by: Matt Scribner, English

Doug Nesbitt, History: Is there any discussion or any amendments to the agenda?

All in favor?

All Opposed?

Outcome (carried/failed): Carries

3. APPROVAL OF MINUTES FROM GMM (11 October 2012)

Doug Nesbitt, History: I will now ask for a motion to adopt the minutes from the GMM in October. The minutes have been on the website for a few months now.

Motioned by: Stephen Sheps, Sociology

Seconded by: Dinah Jansen, History

Doug Nesbitt, History: Is there any discussion?

All in favor?

All opposed?

Outcome (carried/failed): Carries

4. INTRODUCING THE BARGAINING TEAM

Doug Nesbitt, History: Now we'll do an introduction to the executive and then the bargaining team.

Doug Nesbitt, History: I am Doug Nesbitt and I am PhD in History

Meaghan Frauts, Cultural Studies: I am Meaghan Frauts and I am the Information Officer and a 3rd PhD in Cultural Studies

Erin Clow, Political Studies: I am Erin Clow and I am the Equity Officer. I am a PhD in Political Science

John Rose, Geography: I am John Rose the Co-Chief Steward and a second year in PhD

AW Lee, Cultural Studies: I am AW. I am the Health and Safety Officer and I am in Cultural Studies

Christine Grossutti, Geography: I am Christine. I am the VP Community and I am a PhD in Geography

Doug Nesbitt, History: Sean Field, the Treasurer sends his regrets. He's a PhD in Geography

Last October, at the General meeting, we elected a bargaining committee and out of that committee a team were chosen and the team sits with the university and negotiates a contract. So we'll introduce the committee. As president of 901 I am on the committee and I am also on the team.

Erin Clow, Political Studies: I am on the committee and team

John Rose, Geography: I am on the committee and the team.

Tara Forbes, English: I am on the bargaining committee

Michael Bjorge, History: I am on the committee

Doug Nesbitt, History: Sean Field (Geography) is on the team and the committee and Matt Shultz (Astrophysics) is on the committee
We will –

Matthew Scribner, English: What are the names of those on the committee who are not on the executive?

Tara Forbes, English: I am in English and I am on the committee and not on the executive

Michael Bjorge, History: I am on the committee not the exec

Matt Shultz: I am on the committee and not the exec

Matthew Scribner, English: Thank you.

5. REMARKS BY JAWARA GAIREY

Doug Nesbitt, History: So I will now turn it over to our PSAC negotiator, Jawara Gairey, who will speak about the bargaining process.

Jawara Gairey, PSAC Negotiator: So I am going to talk about the process. I met with the bargaining team in January to discuss some of the process to talk about what is going on

in the academic sector. At this stage, right now, you have your bargaining committee and team in place. We have all the proposals in place to come up with a final draft to make up new collective agreement. Tomorrow we will be sending out our official notice to bargain to the university. My understanding is that we will find out in the next few weeks from the university with dates to exchange demands.

Also in January we talk about how to move along quicker so that we could find out how to come up with a contract prior to the expiration of your current contract. My expectation with the university is that they will try to hold back on [*moving things quickly*] but their reasons don't hold water. They're going to try to hide behind the political climate that is happening in the rest of Ontario and Canada. However, fortunately, this hasn't happened yet. We just worked with Western and they received their contract. We want to talk about more about how to mobilize our membership and engage the membership with our proposals. We have to talk about that with the team about whether we would be sharing the proposals with the memberships or not. We are going in with the idea for a renewal agreement. We know that the postdocs have been having some trouble. We need to engage. If people aren't engaged and being active. It makes it difficult to go to the employer with an agreement.

Matt Scribner, English: What can the Membership do to support the committee?

Jawara Gairey, PSAC negotiator: There are different ways to do this. I know at UWO they went around to undergrads and asked them to mark a paper in 3min. They posted it to social media so it was visible to the employer. They had letters written from outside organizations. They had rallies and gatherings to discuss bargaining. They had theatre actions. Rally's outside the Presidents house. Sometimes people think it's about money but I don't think it is. There is language that needs to be improved: Maternity and Equity language that needs to be changed. We need people to back this up. So it involves you getting on the bargaining committee.

Travis Skippon, Engineering: You mentioned in passing some proposals will be posted and some not and then needing support for the proposals.

Jawara Gairey, PSAC Negotiator: Right well the call went out for members to changes. So you can do it that way. There are times when you post things and people think that this is what you're going to get and then when you don't get it people become upset. But it's a proposal. So we have to be careful. The other thing is that people want to see transparency so that needs to be posted. Different locals do different ways. I would support that direction by your bargaining team. One thing we don't post is what the employer is giving us because then it could lead to bad faith proposal.

Joel Roediger, Physics: Besides your experience at Western what else have you bargained for?

Jawara Gairey, PSAC Negotiator: PSAC has large public sector units. I have done Gaming, Academic, Technology, and Brandon University [*undergrads*]. Negotiators have a range of experience. PSAC doesn't assign us to one sector. We are involved in a variety of sectors.

Any other questions? The main message is that you need to be out there and be visible. We need to maintain support and going into bargaining and we need to say we are actually speaking on behalf of our members. To make changes in collective bargaining can be a bit of strain. We had success in western. They were tabling concession on language and 0% wage increase and we ended up with 1.5% increase and better stronger language. I am only as strong as the people I work with.

Doug Nesbitt, History: Again we are having an election for bargaining committee tonight. You can bring your ideas from your dept. Right now we are drafting and revising articles in the CA and finding out how to engage the membership. Right now we are doing the drafting and revising.

6. BARGAINING PRESENTATION

Doug Nesbitt, History: We sent out a survey to our members and we will present some of the findings and relevant information around bargaining issues. Unfortunately Sean (Field) isn't here and he can speak to the issues that have come in the process. But here is a list that we have come up with. We will go through the list and if the bargaining committee/team members can speak to these issues and please raise your hand and jump in.

John Rose, Geography: just some context. We sent out a bargaining survey to get a sense of what members were saying. Also a lot of things up there are from issues that have risen over the last couple years either through grievances or membership comments.

Tara Forbes, English: Could you expand on maintaining letter agreement #3?

Doug Nesbitt, History: Yes, I will get to that
We are looking at pregnancy and parental leave. Eye Care section was developed directly from the survey. Right now it's only \$115 for 2 years for glasses and so now we can take this and bargain for this with the employer. TA/TF materials fund. So TFs are basically doing the same work as the adjunct and adjuncts have access to a fund for materials and we think that TFs should have the same.

Stephen Sheps, Sociology: To add the adjuncts get a significantly higher wage for developing a course from the bottom up. My colleague developed a bottom up course

and he made \$14000 for the online course (part of a top up). Whereas I do the same thing and make significantly less.

Doug Nesbitt, History: yes that's great so that kind of information I do not know. So it would be great for more people to come out to bring this information. Free transcripts. We are trying to get that for free especially if we have to apply for a job within Queen's

Joel Roediger, Physics: In physics if you maintain a certain average you are expected to apply for outside funding and then you have to add the purchase of a transcript.

Michael Bjorge, History: it's mandatory across the humanities. You have to apply for outside funding to maintaining. Ideologically you're going to be paying the university just to be here above the tuitions rate.

Doug Nesbitt, History: Bi-weekly pay. I am not sure what this about because Sean isn't here.

Christo Aivalis, History: People who sign their contracts late don't get their first payment. So they have to wait 2 months to be paid. If it was bi-weekly they would at least get paid within the first month or so.

Doulton Wilshire, Business: We have this issue in business we can access a special cheque through HR. I have never had a problem with getting a cheque cut from HR.

Stephen Sheps, Sociology: the problem in sociology is that you can request for an advance in the pay but you won't get the whole amount. Also, the advanced cheque isn't taxed. Then you don't receive that money back during tax return time.

Doug Nesbitt, History: Real wage increases is pretty self- explanatory. Maintaining item #3. Again Sean was on the team for this. This was conceded right at the bargaining process. Basically says that your wage increases can't be offset by your student funding. There are many different contracts and funding packages when you accepted when you came here. However, regardless of the agreement this Letter of Agreement ensures that you will not lose your QGA when you get a TAship. We've tried to monitor this but it requires member input. We have also noticed that because of funding arrangements some departments are more affected than others. We have discovered that some dept. are intentionally or unintentionally been lowering the QGA to their TAs. I believe this is the first time any type of language like this has existed for Queen's. Does this make sense? Professional Development: so we have heard that some TFs are not prepared for lecturing. It's not that they are incapable but they don't have the techniques to handle it. So when they go in they don't feel comfortable. There is not Department wide

standardized training. Only some departments make CTL training mandatory. So it's only when the training is mandatory that you can get paid for it.

Deanne Von Tol, History: I was wondering about parental leave

Erin Clow, Political Studies: I can speak to that. We're hoping to have better support for parental leave and adoption leave. We are using the Western CA as our model.

Stephen Sheps, Sociology: Will you be talking about sick leave?

Erin Clow, Political Studies: That's another section we're looking into as well.

Stephen Sheps, Sociology: Yes, I have looked into as well and it's really important to me.

Maryanne Laurico, English: I want to go back to transcripts

Doug Nesbitt, History: ok

Maryanne Laurico: We got around the free transcripts that the department because the departments should only be asking for copies of transcripts and not originals.

Christo Aivalis, History: Yes that's true.

Doug Nesbitt, History: I am going to go back to definitions. I think JR can speak to this.

John Rose, Geography: So in our job description there isn't a definition about what a TA TF is. It's described in the contract with the department. Most CAs have definitions that are malleable but that's something that we have to decide upon. Definitions are useful because of the grievances we have had. We are looking for ways to come up with definitions. Even though in the CA there are no definitions they have them in the faculty agreements. So definitions do exist out there.

Doug Nesbitt, History: the nature of TF work varies from department to department. Some people are lecturers and some people are leading tutorials. We have run into cases where people are getting a fraction of a TFship where some TFs only have 1/3 of a TFship because they are going doing one contact hour. So they have getting paid less than a TA. This is where it becomes necessary for a definition.

Stephen Sheps, Sociology: I am wondering if we are getting provisions for TF on set hours like the TAs. I am wondering if when going into bargaining if we are looking at an hour cap.

Doug Nesbitt, History: Maryanne what did they say last time about that?

Maryanne Laurico, English: the CA is silent about it right now

Christo Aivalis, History: There are some provisions in some CAs [*at other schools*] they have a flat contract fee and there is no top up. There are ways for factors to lead to overwork. If your class is over 100 people you get an extra 1.5% for the more students. What one collective does is that it doesn't get extra hours if you are working more hours (10 hours week) you can request the employer for more TA support or you ask them how to do your job in less hours.

Stephen Sheps, Sociology: but when you're developing a course there is no recommendations about how to do it in fewer hours. I appreciate what you're saying.

Doug Nesbitt, History: Grievance and Disciplinary. I think JR can speak to this.

John Rose, Geography: The only thing I can say is grievances are natural and when you started doing these procedures you can see how the language can get stronger and better. As well as figuring our timelines. It's mostly what I would call growing pains. To reflect how we relate to the employer.

Doug Nesbitt, History: You've submitted three grievances

John Rose, Geography: Yes so not very many. At Trent we'd have a lot less students and we have about eight grievances going out once.

Doug Nesbitt, History: so it's about the union growing and members being comfortable with coming forward.

Michael Bjorge, History: To put this into context Last year I had 2200 grievances and there are only 5000 members [*Postal Workers*].

Doug Nesbitt, History: If you are aware of how it [*grievance process*] works. There are two ways to do it. One is where you put your name on it and go through the steps. The second is the policy grievance in the language of the CA. So the employer has been telling us that we need to put names on it. Once you put your names on the grievance you'll be protected. This is related to the non-reprisal language. Filing a grievance seems like it will affect your academic career. We haven't developed anything yet but we want to make sure the non-reprisal language is strong. Just so you know we are always open to members coming forward even if it's tiny. All the information we get is valuable. Often we can resolve the issue without going through the grievance process. Often things are resolved in the informal process.

Erin Clow, Political Studies: I can speak to the next item. I was the former Information Officer. We need some stronger language about how to contact our members and getting lists from the university. Often we're getting incomplete lists and getting them late into the semester.

Doug Nesbitt, History: Protecting Rights so we're looking at intellectual property rights we are looking at the CASUT website. It's the gold standard and we're hoping to bring that language into the CA. Lab work health and safety is a problem that has been raised in physics and chemistry. There are some TAs that have to supervise 2 labs on 2 different floors and there are issues around liability around the safety.

John Rose, Geography: we can improve the language and it depends on the situation. The thing we need to do is make sure there is proper training is in place. There is always a situation where we can tell the employer "why isn't there training". We want to use the union mechanisms so that the member is not liable.

Alex David-Uraz, Physics: Yes, to make sure there is something in the language about what are the optimal conditions for a student to supervise

MaryAnne Laurico, English: So let's say there is a fire and you did everyone you could to get everyone out. If it's under your responsibility in the training and you did it all you will be fine but the employer will be liable.

Alex David-Uraz, Physics: it's contrasting with the employer talking about the Ontario health and safety.

Doug Nesbitt, History: Just to reiterate that we need people from the natural sciences to be involved because we need your input. So if you would like you contribute please get involved.

Erin Clow, Political Studies: Equity. So there is no explicit equity clause and we're using York's CA to create one. We have a friendly agreement to get a seat on the Council of Employment Equity but not a permanent one. This is just one example where some stronger language needs to be put into the CA.

Doultan Wiltshire, Business: I am not new a grad student but as a union member, what do you mean by Equity?

Erin Clow, Political Studies: I am the equity officer so we work on a variety of social justice concerns in the university and the Kingston community. We look at LGBTQ,

Women's, Race issues on campus. Some examples of events we have taken part in this year include pride parade, helping to organize CLIFF/PSAC 901 event, working on implementing an anti-accent discrimination survey and the inclusion of 901 members within the University wide ICount Equity census. This year we started a social justice committee which merged other 901 committees. We are always looking for new members.

Joel Roediger, Physics: in terms of intellectual property rights what are you referring to?

MaryAnne Laurico, English: It is about what you develop in terms of course material.

Joel Roediger, Physics: so it's mostly TFs

MaryAnne Laurico, English: yes

Christo Aivalis, History: It could be a TA if you designed a marking rubric.

Tara Forbes, English: some things would apply to developing a lecture because I know TAs in English do lecture.

Christo Aivalis, History: Anything in your employment as a TF or TA.

Doug Nesbitt, History: Is there anything else? Or last round of comments. If you have any comments please write them down and tell us. Thanks for the feedback. It's very helpful.

7. NEW BUSINESS

Doug Nesbitt, History: anything for new business.

Meaghan Frauts, Cultural Studies: If you're interested in being part of the executive next year check out the website and run for a position.

Doug Nesbitt, History: yes, the positions run from May1 to May 1 next year. There are 8 or 9 positions. You can either talk to us or check out the website.

8. ELECTION OF CHIEF RETURNING OFFICER

Doug Nesbitt, History: We need to elect a CRO to run from the floor before we can run the elections. So I'd like to open up the floor for nominations.

Stephen Sheps, Sociology: if you run for CRO you can't run for another position?

Doug Nesbitt, History: That is correct. Do I have nominations?

Nominations:

Name: Matthew Scribner , English
Motioned by: Dinah Jansen, History
Seconded by: William Brooke, Philosophy
Do they stand ? NO

Nominations:

Name: Dinah Jansen, History
Motioned by: Matt Scribner, English
Seconded by: ---
Do they stand ? NO

Nominations:

Name: Peter Milley, Geography
Motioned by: Christine Grossutti, Geography
Seconded by: John Rose, Geography
Do they stand ? NO

Nominations:

Name: Krystal Maki, Sociology
Motioned: Doug Nesbitt, History
Seconded: ---
Do they stand? No

Nominations:

Name: Nasya Razavi, Geography
Motion: Christine Grossutti, Geography
Seconded: Alex David –Uraz, Physics
Do they Stand? Yes

Doug Nesbitt, History: Are there any more nominations? Seeing as there are no more nominations, we will acclaim the position.

Outcome: Nasya Razavi, Geography ACCLAIMED

Doug Nesbitt, History: I'm going to turn the floor over to the Chief Returning Officer to talk about the voting process.

9. NOMINATIONS AND ELECTIONS OF CO-CHIEF STEWARD

Nasya Razavi, Geography: We are electing a Co-Chief Steward for PSAC local 901. Section 5.1.5 of the PSAC 901 bylaws define the role of the Co-Chief Steward. The Co-Chief Steward is responsible for recruiting stewards in each department, coordinating the training and activities of stewards, have a good working knowledge of the Collective Agreement, handle grievances, chair the Stewards Council, and sit on the Health and Safety Committee and the Grievance Committee.

Each nomination must be seconded, and each nominee must stand. After we've accumulated the names of nominees, everyone will be given a ballot. On that ballot, write one nominee's name. Your ballot will be spoiled if you write more than one name. I will collect the ballots and tally them. A nominee must have 50 percent + 1 of the votes to be elected. We will do a run-off election until this is achieved by dropping the nominee with the lowest votes from the next ballot. Ballots that are spoiled will be recorded but not be counted towards the total vote.

I will call three times for nominations before closing the floor for nominations.

I'd like to open the floor up for nominations

Nominations:

Name: Michael Bjorge, History
Moted by: Stephen Sheps, Sociology
Seconded by: Alex David-Uraz, Physics
Do they stand? Yes

Name: Alex David-Uraz, Physics
Moted by: Joel Roediger, Physics
Seconded by: Matt Shultz, Physics
Do they stand? Yes

Name: Dinah Jansen, History
Moted by: John Rose, Geography
Seconded by: Michael Bjorge, History

Do they stand ? Yes

Name: Christo Aivalis, History

Motioned by: Dinah Jansen, History

Seconded by:--

Do they stand ? NO

Nasya Razavi, Geography: Are there any more nominations? Are there any more nominations? Are there any more nominations?

Seeing as there are no more nominations, we will hear from the candidates and then have a vote. Here are the following names of nominees:

Michael Bjorge

Alex David-Uraz

Dinah Jansen

Michael Bjorge, History: I'd like to be a steward because I have been shop steward with postal workers and running campaigns and strikes and basic social organizes. I have been grievances up to a high level with firing and keeping people's jobs. I was also part of the TAFAs campaign.

Alex David-Uraz, Physics: I have been a steward since the beginning of the year. I absolutely love it and what I have notice is that there seems to be some bad blood with the union and hard sciences and I want to bridge that. I think it would help.

Dinah Jansen, History: My name is Dinah Jansen and I am 4th year steward, Joint HSC, I would like to become the interim the Co-Chief Steward. I focus my effort with the exec and steward council. I would also work towards helping and encouraging people to become stewards. I would also like to ensure the need to know bargaining updates are conveyed to the stewards quickly.

**** VOTING PROCESS****

Nasya Razavi, Geography: We need to run another vote because we didn't have 50 +1 % and it's between Dinah Jansen, History and Alex David-Uraz, Physics.

**** VOTING PROCESS****

Nasya Razavi, Geography: So you're new Co-chief Steward is Alex David-Uraz

Nasya Razavi, Geography: Can I get a motion to destroy the ballots:

Motioned by: Tara Forbes, English

Seconded by: Matt Shultz, Physics
Nasya Razavi, Geography: Any Discussion?
All in Favor?
All opposed?
Outcome: Passes

10. NOMINATIONS AND ELECTIONS TO THE BARGAINING COMMITTEE

Nasya Razavi, Geography: We are also electing new members to the Bargaining Committee for PSAC local 901. Section 12 of the PSAC 901 bylaws define the Bargaining Committee. The Committee will be responsible for prioritizing goals for negotiations, ensuring that summaries of bargaining information is distributed to members in a timely fashion, and reporting to the Stewards Council and President. The Committee consists of the Equity Officer, a Co-Chief Steward, and President, and at least for other members of good standing preferably representing Sciences, Humanities, Engineering and Social Sciences. PSAC local 901 is not placing an upper limit on how many people can be on the Bargaining Committee. The Bargaining Committee, once formed, will then elect a bargaining team of three members who will be responsible for negotiating directly with the employer.

Each nomination must be seconded, and each nominee must stand. After we've accumulated the names of nominees, everyone will be given a ballot. On that ballot, write one nominee's name. Your ballot will be spoiled if you write more than one name. I will collect the ballots and tally them. All nominees with one or more votes will be approved to join the Bargaining Committee.

I will call three times for nominations before closing the floor for nominations.

I'd like to open the floor up for nominations

Nominations:

Name: Matthew Scribner, English
Motioned by: Tara Forbes, English
Seconded by: Alex David- Uraz, Physics
Do they stand ? No

Name: Christine Grossutti, Geography
Motioned by: Erin Clow, Political Studies
Seconded by: Meaghan Frauts, Cultural Studies
Do they stand ? Yes

Name: Stephen Sheps, Sociology
Motioned by: Michael Bjorge, History
Seconded by: Matt Shultz, Physics
Do they stand ? Yes

Name: Douulton Wiltshire, Business
Motioned by: Travis Skippon, Engineering
Seconded by: John Rose, Geography
Do they stand ? Yes

Name: Dinah Jansen, History
Motioned by: Erin Clow, Political Studies
Seconded by: Christine Grossutti, Geography
Do they stand ? Yes

Name: Stephen Smith, History
Motioned by: Matt Shultz, Astrophysics
Seconded by: Lorne Beswick, History
Do they stand ? Yes

Name: AW Lee, Cultural Studies
Motioned by: Christine Grossutti, Geography
Seconded by: Dinah Jansen, History
Do they stand ? Yes

Name: Brittany Edgett, Kinesiology and Health Studies
Motioned by: Trevor King, Kinesiology and Health Studies
Seconded by: AW Lee, Cultural Studies
Do they stand ? Yes

Name: Alex David- Uraz, Physics
Motion: Matt Shultz, Physics
Second: John Rose, Geography
Do they Stand? Yes

Name: Nasya Razavi, Geography:
Motioned by: Christo Aivalis, History
Seconded by: Tara Forbes, English
Do they stand ? Yes

Nasya Razavi, Geography: Are there any more nominations? Are there any more nominations? Are there any more nominations?

Seeing as there are no more nominations, we will now acclaim the positions

Outcome: ALL ACCLAIMED

12. ADJOURNMENT

Doug Nesbitt, History: Congratulations! Please join us at the Queen's Inn. Is there a motion to adjourn?

Motioned by: Michael Bjorge, History

Seconded by: Alex David-Uraz, Physics.

Doug Nesbitt, History: Is there any discussion? Seeing none.

All in favor?

All opposed?

Outcome: passes

Time adjourned: 7:13pm