



**PSAC local 901
GENERAL MEMBERSHIP MEETING
11 October 2012
Robert Sutherland Hall Room 202**

In attendance:

Doug Nesbitt – History
Beesan Sarrouh – Political Studies
John Rose – Geography
Erin Clow- Political Studies
Sean Field – Geography
A.W. Lee – Cultural Studies
Christine Grossutti - Geography
Meaghan Frauts – Cultural Studies
MaryAnne Laurico – English
Christo Aivalis – History
Dinah Jansen – History
Matthew Scribner – English
Michael Bjorge – History
Tara Forbes – English
Lorne Beswick – History
Maya Bielinski – English
William Brooke – Philosophy
Andrea Collins – Political Studies
Alex David-Uraz – Phys & Engineer Phys & Astronomy
Yasmine Djerbal – Biology
Brittany Edgett – Kinesiology and Health Studies
Aaron Daniel Ettinger – Political Studies
Hamid Falahati – Elec and Computing Engineering
Debra Kriger – Epidemiology

Drew MacDonald – English
Carla Moore – Gender Studies
Sean Patterson – Geography
Rebecca Pero – Geography
Laure Sabatier – Kinesiology and Health Studies
Matthew Shultz – Phys & Eng Phy & Astronomy
Ning Zhang – Psychology

Chair: Doug Nesbitt, History/ PSAC901 President

AGENDA

1. Roll call and quorum check
2. Adoption of Agenda
3. Adoption of 2012 AGM minutes (5 April 2012)
4. President's opening remarks
5. Executive reports
6. Committee reports
7. Postdoctoral Fellows bargaining update
8. Financial report
9. Bylaw amendments
10. New Business
11. Nominations and Elections for the PSAC 901 Bargaining Committee
12. Adjournment

Detailed AGENDA:

Doug Nesbitt, President and Chair: I would like to call this meeting to order and note the time is 5:45pm

1. ROLL CALL & QUORUM CHECK

Doug Nesbitt, President - motion to accept the membership check:

Motioned by: Tara Forbes, English

Seconded by: Alex David-Uraz, Physics Engineering

Discussion? None

Outcome (carried/failed): Carried unanimously

2. APPROVAL OF AGENDA

Doug Nesbitt, President - Then we need a motion to adopt the actual agenda:

Motioned by: Dinah Jansen, History

Seconded by: Michael B Jorge, History

Discussion? Any amendments to the agenda? None
Outcome (carried/failed): Carried unanimously

3. APPROVAL OF MINUTES FROM AGM (5 April 2012)

Doug Nesbitt, President – Motion to accept the minutes from the AGM on Apr 5, 2012

Motioned by: Erin Clow, Political Studies

Seconded by: Christo Aivalis, History

Discussion? None

Outcome (carried/failed): Carries unanimously

4. PRESIDENT'S OPENING REMARKS

Doug Nesbitt, President- as we know the local is very new and this is only the second calendar school year where we have been function with steward council and collective agreement.

We are going in to bargaining in 2013 and one our main goals as an executive is to through the newsletter, platforms and websites is to try to engage the membership and inform the membership in rounds, communications online, email, postering and we have also committed to maintaining and building a strong stewards council to develop a grassroots council to ensure the exec is informed on the going ons in faculty. This is key in going forward into collective bargaining so that we can instruct members on how to engage in collective bargaining.

5. EXECUTIVE REPORTS

Christine Grossutti, VP Community

As VP Community I have been mostly focused on trying to raise the visibility on campus and in the community. If you are interested in what events and meeting I have attended please see the written report. Looking forward I am interested in engaging more members in committee work to organize around austerity measures introduced at the provincial level such as Bill 115 and anything else the membership would like to pursue. If you are interested in being a part of the community relations committee, which would organize political actions and social events, please leave your name on the email sheet. There are other committees you can be involved in. If you are interested in any of these please sign the sheet as well.

John Rose, Co-Chief Steward

As Co-chief Steward I am dealing with grievances. I want to talk about what we're dealing at the local level. We are getting bigger and more vocal on campus and we have seen a large influx of members who are talking about issues in their departments. We've had a lot of issues about workload with a discrepancy on their contract and what they're expected. If you are doing all the

lecturing and considered a TA, you should be wary because this could actually be TF work. The departments have the ability to shuffle members around and members are upset about this. A lot of members are paying a lot of attention to the details of the workload and what they are doing

Beesan Sarrouh, Co-Chief Steward

I am the Co-chief Steward. The role of the steward is to network things across dept and campus. Four things I would like to highlight . First is the online survey. We have sent this around to get a feel about the work TAs and TFs are doing on campus. Second we have been trying to get social events as family friendly and inclusive as possible and accessible. The third thing is the our meetings . We had a record attendance this time. We've revamped how we've created outreach. Last year we went door to door and this year we've allocated the job to the Stewards to "take the pulse" of their dept. Lastly, we have had a couple bylaw changes. JR and I agreed that because not all dept have a voting process about votings so we've decided to appoint.

Erin Clow, Equity Officer

As members of PSAC 901 you are all invited to join the Passport to Equity on Nov 21st 12-1 it's an information session that has free food and information on Equity. It is in Policy Studies Robert sutherland Hall Rm 202.

Meaghan Frauts, Information Officer

As information officer I look after the creation of newsletters and news pages for the SGPS and The 901 Bite. I take care of the twitter and Facebook. In addition I have also attended conferences such as the DCL conference in Toronto where I networked with other Academic locals. See my report for full details.

A.W. Lee, Health and Safety Officer

Since I took over the position over the summer I have been making sure our bylaws agree with the provincial health and safety act. Part of that has been to establish members for the university joint health and safety committee. I have also established a health and safety subcommittee made up of these member representatives. If anyone would like to get involved you can contact me and you can join us at our meetings.

Sean Field, Treasurer

What I do is internal stuff to the local. You'll see much of my report that comes up in the agenda just down and i do all the regular function of the executive. And what I highlight in my report is to establish the MOA with the SGPS for a joint health plan.

Doug Nesbitt, President

Most of the executive has explained what our platform is. I am planning on helping the co-cheif stewards developing a stewards network and I also want to maintain open and good management

going into bargaining. Even with prickly events we have still be able to maing good relations with the faculty. Are there any questions for the executive at this time?

Matt Scribner, English- the National PSAC has endorsed the Parti Quebecois that has been accused of xenophobic sentiments. What has 901 done to hold the National body accountable?

Christo Aivalis, History- it wasn't the PSAC national office. This initial statement is not indicative of the PSAC National. And more about NCR and not about the PSAC National. So when you speak of PSAC Ontario, it's about the Ontario about ONtario minus Ottawa. The support of that party was by a small segment and not at all indicative or affiliated with the our local or the National branch of the PSAC.

6. COMMITTEE REPORTS

Executive members responsible for committees have thirty seconds to summarize.

Erin Clow, Equity Officer –the committee that I chair will be discussed in the bylaws. And the reason why they haven't been active is because we're trying to make one larger stronger committee

A.W. Lee, Health and Safety Officer- the establishment of the Health and Safety Committee will be discussed during in the bylaw changes. We did have our first meeting on Sept 13th

Matt Shultz, Astronomy – can you name the committees?

Erin Clow, Equity Officer – the health and safety, women's, international committee, flying squad, strategic committee, budget committee, bylaw committee, grievance committee,

Doug Nesbitt, President – There are many and some committee does not meet frequently and we are trying to amalgamate committees. Is there any other questions?

7. POSTDOCTORAL FELLOWS BARGAINING UPDATE

Maryanne Laurico, English- the next bargaining meeting is Oct 14-15. Bargaining is slow and the university is refusing to give language on academic freedom and intellectual property. We

are trying to mobilize the postdocs. We are bringing in a X to help mobilize. We have been shoved Bill 115 in our throats.

Doug Nesbitt, President- To clarify. The postdocs did vote to unionize and be a separate unit in PSAC 901. As we have it right now we have one executive until the members decide to change so.

8. FINANCIAL REPORT

Sean Field, Treasurer - ok so if you have the budget report what I am going to present is basically what we expect to see for 901 in particular. I am going to take your questions after. What you're going to see is exactly what you'll see. We have collected X in dues and this is exactly what we expect. This is from April. We know we are going to be receiving an executive service package and the benefits but we haven't gotten yet. You will see that we put money towards the local defense but the bulk of that is yet to come. Moving down we have spent in key areas like orientation. So if you go to projects you'll see we spent \$1200 under orientation and project and in other spaces we haven't see that we haven't spent that much in these lies. Projects and committees you'll see for instance that we spent most of our advertising budget in September but most of the budget remains largely unspent you can see this in travel and the office. If you see the special X. all that means is that we put that money aside into the local defense fund as planned. It looks like we'll be on track for the rest of the year. If you look at the cash accounts you'll see that these are unadjusted because it doesn't take into account the cheques that have not been cashed as of yet.

Motion to accept the report:

Moved: Matt Shultz, History

Seconded: Dinah Jansen, History

Discussion: None

Passes: passes unanimously

9. BYLAW AMENDMENTS

Chair, next we're going to consider the bylaw amendments, they're on the screen and have been on the website for the past week. My understanding is they are non-contentious amendments. Ask if the executive would like to speak on them.

Erin Clow, Equity Officer – my bylaw change is because we have quite a few committee and we want to amalgamate the LGBTQ, International Students and Equity Committees into the Social Justice Committee. The rationale behind this is that the the only committee running last year was the LGBTQ committee and I contacted the chair and she was in favor of this change. If this is

accept it would amalgamate the funds into one fund.

John Rose, Co-Chief Steward - The bylaw amendment relating to co-chief steward reflects current practice. For instance in the bylaws there is by moderator in the committee but the chief stewards are doing this. The next section we want are supposed to have an elected steward but that's not happened So we're proposing that after a certain time we can appoint a steward as first come first serve. The last thing is to expect the CRO at a steward meeting and a general meeting.

A.W. Lee, Health and Safety Officer – Amendments to the health and safety section are being made because basically the language in our bylaws didn't reflect the requirements of the Ontario Health and Safety Act and our Collective Agreement, requiring us to establish joint health and safety representatives. To better reflect this we are establishing member reps on these four committees.

Doug Nesbitt, President: any questions

Dinah Jansen, History- I wondering what will happen to the existing bank accounts. What happens to those bank accounts?

Erin Clow, Equity – so we'll just amalgamate those lines into the one line in the larger PSAC budget.

Tara Forbes, English - are we going to do this as an omnibus or one at a time?

Michael Bjorges, History – if we're going to do it omnibus then we'll have to do it on our

Tara Forbes, English – why isn't the women's committee being amalgamated?

Erin Clow, Equity – the women's committee isn't in the bylaws so that's why it may not appear in this bylaw change. Sean do you know why there is a women's committee line in the budget?

Sean Field, Treasurer – we modeled this budget line after other budget

Erin Clow, Equity – So there is no women's committee in our bylaws

Sean Field, Treasurer – we proactively created the committees but just because the committee isn't in the bylaw doesn't mean it can't exist

A.W. Lee, Health and Safety - to be clear that if you want to make up a committee you can and this can be arranged

Erin Clow, Equity- the rational is to focus on making the the committee stronger not silencing

Tara Forbes, English- so do we want to establish the language to include women's issues

Erin Clow, Equity – if you want to make friendly amendments regarding this.

Tara Forbes, English - Can I amend. 4 to include Women's

New by-law will read: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ and women's issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

Seconded: Christine Grossutti, VP Community

Discussion:

William Brooke, Philosophy - if we are going to amend LGBTQ issues, women's issues I would I would add social justice.

Erin Clow, Equity – so Point 4 would include Women's, LGTBQ and social justice

Tara Forbes, English- it's covered in point 2.

Will Brooke, Philosophy - Specifically in reference to the equity officer?

Erin - Can you elaborate? So we want an amendment to amendment? The Original Friendly Amendment from Tara is: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ and women's issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

Discussion:

Sean Patterson, Geography - Do we have any alliances with united against racism? Within the social justice committee could we not talk about anti-racism in the language?

Doug Nesbitt, President: is this about the conduct of the committee? Or the discussion on the committee bylaw itself?

Sean Patterson, Geography - I think it should be in the language of the social justice about racism

Doug Nesbitt, President – Ok but right now we're talking about the amendment. The conduct of the committee should be determined by the committee itself.

Carla Moore, Gender Studies: I was curious about the racism on campus. We are very LGBTQ but racism is not addressed very much on the Queen's campus

Erin Clow, Equity- I am working with the SGPS and Human Right Office regarding this issue

Doug Nesbitt, President: we have to get back to the friendly amendment

Erin: The amendment reads: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ and women's issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

Dinah Jansen, History: I am ok with the friendly amendment but where is the international committee

Erin Clow, Equity: I have amalgamated them into one if you wanted the language in there it had to be amended.

Dinah Jansen, History: Does it address the international students and TAs?

Erin Clow, Equity: I didn't want to change the mandates and I took the language and used what we had in the previous bylaws.

Dinah Jansen, History: I thought maybe there should be some language

Michael Bjorges, History: I'd like to call the question

Doug Nesbitt, President: Call to vote

Erin Clow, Equity: So the amendment reads: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ and women's issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

Doug Nesbitt, President – We will now Vote. Those in favor? Those against? Abstentions?

Amendment is passed unanimously

Tara Forbes, English- I think that talking about marginalized populations because it would take in consider race so that committees can mobilize against racism. And generally committee language is left broad so they can do what the committee does.

Carla Moore, Gender Studies - I understand that but there is a deliberate call to attention to women, LGBTQ on campus I think we need to call out race by name to acknowledge the issue on campus.

Doug Nesbitt, President - Do you want to make an amendment

Carla Moore, Gender Studies: I would like to. I want to get into the research and raising awareness in 4.

Erin Clow, Equity -What would be the amendment?

Carla Moore, Gender Studies - LGBTQ, Women's and racial diversity issues

Doug Nesbitt: call to question

Erin Clow, Equity – So the amendment reads: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ, women's and racial diversity issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

Doug Nesbitt, President: Those in favor? Those against? Abstentions?

Passes unanimously

Andrea Collins, Political Studies - Quick question about 2 but where the fly squad is going to go?

Doug Nesbitt, President- Out of order because we need to talk about the first bylaw amendment

Erin Clow, Equity- Any other discussion?

Doug: So we are going back to the bylaw amendment: The Social Justice Committee Shall (4) Organize, facilitate, and participate in research and other activities to raise awareness around LGBTQ, women's and racial diversity issues and to work toward creating more inclusive spaces in the local, the university, and the broader Kingston community

All those in favor?

Those against?

Abstention: one

Motion passes

Erin Clow, Equity- We can address Andrea's question. The 2 committees there have been largely inactive and to clean up the bylaws to reflect what the local has done but these committees can be brought back at any time.

Dinah Jansen, History- Can you remind us what these committees are meant to do?

Doug Nesbitt, President- The Strategic Committee is for power mapping and helping us get information for bargaining. Flying Squad is an old labour term that was to go to labour and show solidarity.

Meaghan Frauts, Information Officer – To be clear the actions these committees do are being done but they are being done by the executive themselves.

Erin Clow, Equity- We do those things as Meaghan said but its 901 Exec that does it

Tara Forbes, English- I am going to speak against this amendment because if you ever need the committee you'll have to wait for an AGM to strike the committee

Doug Nesbitt, President: Is there any discussion?

None

All those in favor:

All those against:

Abstentions:

Bylaw change is defeated

John Rose, Co-Chief Steward- the bylaw now does not show the full language I will read what it currently states so that people know.

Clause 5 under 4.4 - Stewards' Council meetings shall normally be chaired by a moderator;

Clause 12 under 4.4 - the agenda of Stewards' Council meetings, including substantive motions, must be distributed to all Officers of the Local, Chairs of Local Committees, and invited representatives of other organizations by the Information Officer, at least one week before the meeting;

Clause 13 under 4.4 -(13) written reports of Executive Officers, Committee Chairs (and the Moderator, if applicable) must be distributed by the Moderator to all Officers of the Local, Chairs of Local Committees, and invited representatives at least one week before the Stewards' Council meeting;

The suggested to changes are to change the word “moderator” in clause 5 and 13 to Co-chief Steward. And to change clause 12 to read: the agenda of Stewards’ Council meetings, including substantive motions, must be distributed to all Officers of the Local, Chairs of Local Committees, and invited representatives of other organizations by a co-Chief Steward at least one week before the meeting. The rationale is that it reflects the current practice.

Michael Bjorges, History – Is the chair the steward?

John Rose, CCS- yes it reflects current practice

Tara Forbes, English- Does this change the language to chair the language. Electing the chair in the meeting is educational and it’s also good to get members involved

John Rose, CCS - yes we are just reflecting current practice.

Tara Forbes, English- so leaving it as moderator?

John Rose, CCS -there is no moderator

Doug: All those in favor?

All those opposed? None

Motion Passes

John Rose, CCS - 5.1.5 (3) ensure the election of stewards from each department or program, and Bargaining Unit;

But I’ve changed it to (3) ensure the election or appointment (where stewards are not elected) of stewards from each department or program, and Bargaining Unit. Ideally Stewards will be elected, but if no Steward is elected in a department by October 1, the co-Chief Steward will then appoint one.

Section 5.1.5 (4) Reads coordinate the training and activities of the elected stewards in a timely manner and ensure that each steward understands their duties and responsibilities within one month of their initial appointment;

This has been changed to coordinate the training and activities of the stewards in a timely manner and ensure that each steward understands their duties and responsibilities within one month of their initial appointment;

The rational to change this was done because elections are not happening in dept.

Doug Nesbitt, President - Any discussion

Dinah Jansen, History - I am a bit troubled. How would a co-chief steward appoint someone?

John Rose, History - Ya, what's happening is a steward approaches a co-chief steward and then after some time without election they are part of the steward network.

A.W. Lee, HSO - I think this is in the amendment

Dinah Jansen, History - the language is a bit confusing to me

Tara Forbes, English - so then should we change it to appoint a volunteer ? or an interested party?

John Rose, CCS - I think those work fine

Tara Forbes, English - Amendment: (3) ensure the election or appointment of interested party (where stewards are not elected) of stewards from each department or program, and Bargaining Unit. Ideally Stewards will be elected, but if no Steward is elected in a department by October 1, the co-Chief Steward will then appoint one.

Doug Nesbitt, President - any discussion

All those in Favor?

Motion passes

Doug Nesbitt, President - back to the original amendment

Any discussion?

John Rose, CCS - (3) ensure the election or appointment of interested party (where stewards are not elected) of stewards from each department or program, and Bargaining Unit. Ideally Stewards will be elected, but if no Steward is elected in a department by October 1, the co-Chief Steward will then appoint one. (4) coordinate the training and activities of the stewards in a timely manner and ensure that each steward understands their duties and responsibilities within one month of their initial appointment;

Doug Nesbitt, President - All those in favor? Against? Any abstentions?

Motion passes unanimously

John Rose, CCS - One more – 6.5.2 reads the election of the CRO (2) shall be held at a Stewards' Council meeting (normally in the Fall term); And the changes read: (2) be held at a Stewards' Council meeting or General Meeting (normally in the Fall term)

Doug Nesbitt, President - any discussion?

All those in favor
All those opposed
Passes unanimously

A.W. Lee, HSO - the proposal is 3 pronged to amend the duties of the health and safety officer.

We are proposing to:

- a) Amend the duties of the Occupational Health and Safety Officer (**5.1.8**) and
- b) Introduce an Occupational Health and Safety Subcommittee subsection of Section 7 (Committees).
- c) Introduce member representatives on appropriate university Joint Health and Safety Committees.

These changes are meant to better reflect the legal responsibilities of the local and employer governed by the Occupational Health and Safety Act (OHSA) of Ontario and the internal structure of Queen's University's Joint Health and Safety Committees. The rationale is that it's legislated and governed by our CA and it's not contentious.

MaryAnne Laurico, English: I would like to motion to Omnibus

Seconded: Alex David-Uraz, Physics
Doug Nesbitt, President - All those in favor?
Motion to omnibus passes

Motion to pass original motion: Matt Shultz, Astronomy
Seconded: Alex David-Uraz, Physics
Vote: motion passes unanimously

10. NEW BUSINESS

Doug Nesbitt, President- Does anyone want to bring up new business?
Christine Grossutti, VP Community - we're going to the brew pub if you want.

Matthew Scribner, English - I brought some materials from the CFS with is the umbrella of the SGPS and the petitions to endorse causes such Reduce fees, and extend OHIP to international committee. They are available at the end of the meeting

11. ELECTIONS

Doug Nesbitt, President: Andrea Collins will be conducting the elections for the Chief Returning Officer (CRO)
Andrea Collins, Political Studies - Ok so we must elect a new CRO

Tara Forbes, English- What does the CRO do?

Andrea Collins, Political Studies - as soon as you're elected you run the elections the Bargaining committee.

Erin Clow, Equity - you'd be running the election for the spring meeting

Matt Shultz, Astronomy - I would like to nominate Alex David-Uraz, Physics

Seconded: Erin Clow, Equity

Andrea Collins, Political Studies - Do you stand?

Alex David-Uraz - yes

Beesan Sarrouh, CCS - I would to nominated Dinah Jansen, History

Seconded: Hamid Falahati, Computer Engineering

Andrea Collins, Political Studies: Do you stand?

Dinah Jansen, History: yes

Andrea Collins, Political Studies - before we take vote each of you will have an opportunity to speak

Dina Jansen, History: I am in the history dept. I am teaching fellow and PhD Student. I am willing to step up to the plate and help out anyway I can. I just got the fine script about what I am do if i am elected and will pay very close attention to what is to

Alex David-Uraz, Physics – I am the steward for the Physics, and I work with the RA drive and I am interested in learning more about the union and I think this is a great way to do so.

**** voting proceeds by secret ballot****

Andrea Collins, Political Studies - The vote's area tabulated and we had 27 votes and the winner is Alex

Tara Forbes, English: motion to destroy ballots

Seconded: Michael Bjorges, History

Doug Nesbitt, President – all in favor?

Motion passes

Doug Nesbitt, President - so our new CRO is to come up here to conduct the election

Alex David-Uraz, CRO - Chief Returning Officer:

We are electing a Bargaining Committee for PSAC local 901. Section 12 of the PSAC 901 bylaws defines the Bargaining Committee. The Committee will be responsible for prioritizing goals for negotiations, ensuring that summaries of bargaining information is distributed to members in a timely fashion, and reporting to the Stewards Council and President. The Committee consists of the Equity Officer, a Co-Chief Steward, and President, and at least for other members of good standing preferably representing Sciences, Humanities, Engineering and Social Sciences. PSAC local 901 is not placing an upper limit on how many people can be on the Bargaining Committee. The Bargaining Committee, once formed, will then elect a bargaining team of three members who will be responsible for negotiating directly with the employer.

Each nomination must be seconded. Once the nominations are closed, a motion will be required to acclaim the nominees to the Bargaining Committee.

I will call three times for nominations before closing the floor for nominations.

Chief Returning Officer: I'd like to open the floor up for nominations

Nominations:

Name: Sean Field, Geography
Moted by: Meaghan Frauts, Information Officer
Seconded by: Christine Grossutti, VP Community
Do they stand ? Yes

Nominations:

Name: Christo Aivalis, History
Moted by: Doug Nesbitt, President
Seconded by: Dinah Jansen, History
Do they stand ? Yes

Nominations:

Name: Michael Bjorges, History
Moted by: Tara Forbes, English
Seconded by: John Rose, Geography
Do they stand ? Yes

Name: Tara Forbes, English
Motion by: Michael Bjorges, History
Seconded: Meaghan Frauts, Cultural Studies
DO they stand? Yes

Name: Beesan Sarrouh, Politics
Motion: Erin Clow, Equity
Seconded: Dinah Jansen, History
Do you stand? Yes

Name: John Rose, Geography
Motion: Christo Aivalis, History
Seconded: Michael Bjorges, History
Do you stand? Yes

Name: Hamid Falahati, Physics
Motion: Dinah Jansen, History
Seconded: A.W. Lee, Cultural Studies
Do they stand? Yes

Name: Matthew Shultz, Astronomy
Motion: Laure Sabatier, Kinesiology and Health Studies
Seconded: Dinah Jansen, History
Do they stand? Yes

Alex David- Uraz, CRO- Are there any more nominations?
Alex David- Uraz, CRO- Are there any more nominations?
Alex David- Uraz, CRO- Are there any more nominations?
Seeing as there are no more nominations, is there a motion to acclaim the nominees?

Andrea Collins, Political Studies -Motion to acclaim nominees
Seconded - Matt Shultz, Astronomy
CRO - Discussion? None
Those in Favor?
Those against?
Abstentions?
Motion Carries

2012 -2013 PSAC 901 Bargaining Committee:
Sean Field, Geography

Matt Shultz, Astronomy
Beesan Sarrouh, Political Studies
John Rose, Geography
Doug Nesbitt, History
Erin Clow, Political Studies
Christo Aivalis, History
Hamid Falahati, Physics
Tara Forbes, English
Michael Bjorges, History

Christo Aivalis, History: In the past we have had 5 members on the team and in the bylaws its 3.
I wondering if we're going to seek that

Maryanne Laurico, English - I will advocate for 5 if the local wishes it. Everyone will be on the
committee and we will nominate the

12. ADJOURNMENT

Doug Nesbitt, President: Congratulations, please join us at the Brew Pub. Is there a motion to
adjourn?

Motioned by: Michael Bjorges, History
Seconded by: Matthew Scribner, English
Discussion? None
Outcome: Passes

Time adjourned: 7:20pm