

Greetings,

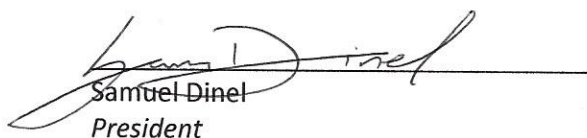
STEP – PSAC 10,800 is a union that represents student workers and postdoctoral fellows employed by Laval University. We have a membership of about 5000 members from three different units and we celebrated in 2016 our tenth anniversary.

We have recently learned that you were going through a rough bargaining process with the executives of Queen's University. As usual, whether it is in Quebec or in Ontario, it seems that management will always puts its financial interests above the bare necessities of its workers. This situation is even more outrageous when it comes to student workers and postdoctoral fellows. The need for a strong, organised and united movement is becoming more and more obvious.

Here at STEP solidarity paramount. We wanted you to know that we were closely following your bargaining process and that we dearly wish that your demands are met with the appropriate respect from the employer. The working conditions of student workers and postdoctoral fellows is marred with precarity, low wages and a blatant lack of decent benefits and protection. According to a recent study conducted by PSAC, one out of six every worker has been victim of harassment of psychological and/or sexual nature. Our work as a union is beyond important, it is essential.

Therefore, we hope that you are proud of the work you are accomplishing in the name of the best interest of our members. Improved work conditions in Ontario echoes throughout the country and we wish you the best success in your efforts. Your victory is everybody's victory. Bargaining periods are tough and exhausting for union members, delegates and executives alike, and while this letter will not provide and form of rest, consider it as a testament to your courage and as a token of our solidarity.

Feel free to reach out if you ever need anything,

  
Samuel Dinel  
President

