



UNIVERSITY OF TORONTO EDUCATION WORKERS

803-180 Bloor Street West, Toronto, Ontario M5S 2V6

tel: 416.593.7057; fax: 416.593.9866

info@cupe3902.org; www.cupe3902.org

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Dear Members of PSAC local 901,

On behalf of CUPE local 3902, representing more than 8,000 contract academic workers at the University of Toronto, I write to express our solidarity with your efforts to improve the working conditions of postdoctoral fellows at Queen's University and to express our full support for you in achieving a strong collective agreement. We know that Postdocs do work that is vital to putting Canadian universities at the forefront of scientific research. In spite of this, Postdocs are too often poorly compensated, with near poverty wages, inadequate benefits, and little job security. The pressures that this puts on Postdocs is not just unfair, but actively destructive to research that is vital to tackling some of the biggest challenges humanity faces, from fighting climate change to curing deadly diseases.

Postdocs represented by CUPE 3902 are also in bargaining right now, and our core issues are almost entirely the same as yours. We are also fighting for a raise in the minimum salary, across the board wage increases, and improvements to healthcare and childcare benefits. We stand with you at the bargaining table and in any job action you may take to force Queen's University to treat Postdocs fairly. Hasta la victoria, Siempre!

In Solidarity,

Evan Miller

External Liaison Officer, CUPE 3902